

SOCORRO INDEPENDENT SCHOOL DISTRICT
FIRST AMENDMENT TO EMPLOYMENT CONTRACT
OF SUPERINTENDENT

This First Amendment ("First Amendment") to the Employment Contract of Superintendent ("Contract") is made between the SOCORRO INDEPENDENT SCHOOL DISTRICT ("School District") and JOSE ANGEL ESPINOZA ED.D. ("Superintendent") as of August 13, 2013 and amends the Employment Contract dated September 4, 2012 (the "Contract").

1. Term. The term of the Contract is hereby extended for an additional two (2) years and shall continue in effect until September 9, 2017.

2. Future Extensions of Contract Term. The term of the Contract shall be automatically extended in the future by one (1) year for each year that the Superintendent's annual evaluation is "satisfactory" or "meets expectations".

3. Salary. The salary of the Superintendent (which is currently \$240,000.00) shall be increased by two percent (2%). Accordingly, the Superintendent shall be paid a base annual salary of \$244,800.00 commencing as of August 13, 2013, subject to any increases and adjustments as the School District and Superintendent may agree. This salary shall be paid in equal installments during each school year consistent with School District policies.

4. Automobile Allowance. Commencing as of the date of this First Amendment, the Superintendent shall be paid an automobile allowance of \$800.00 per month.

5. Expense Allowance. Commencing as of the date of this First Amendment, the School District shall pay the Superintendent the sum of \$725.00 per month as an allowance for various expenses incurred by Superintendent in connection with conducting School District business in performing the duties of Superintendent within El Paso County, Texas, including all expenses relating to Superintendent's cellular phone.

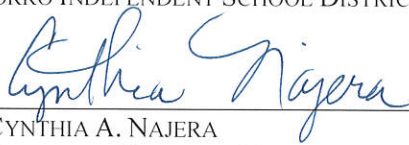
6. Additional Allowance. Commencing as of the date of this First Amendment, the School District shall pay the Superintendent the sum of \$640.00 per month as an additional allowance for other expenses incurred by the Superintendent.

7. Entire Agreement. Except as expressly modified in this First Amendment, all terms and conditions of the Contract remain in full force and effect. This First Amendment and the Contract constitute the entire agreement between the School District and the Superintendent regarding the Superintendent's employment, and supercede all prior and contemporaneous agreements or understandings, whether written or oral.

SIGNED in El Paso County, Texas as of the date shown above.

SCHOOL DISTRICT:

SOCORRO INDEPENDENT SCHOOL DISTRICT

BY: 
CYNTHIA A. NAJERA
PRESIDENT, BOARD OF TRUSTEES

ATTEST:


ANGELICA RODRIGUEZ
SECRETARY, BOARD OF TRUSTEES

SUPERINTENDENT:


JOSE ANGEL ESPINOZA, ED.D.