

THIRD AMENDMENT

TO EMPLOYMENT CONTRACT OF SUPERINTENDENT

This document is the Third Amendment to the Employment Contract of Superintendent Dr. Jose Espinoza, Ed.D., originally executed and effective as of September 4, 2012 (“Original Contract”). The provisions of this Amendment shall modify the Original Contract, First Amendment and Second Amendment to the Original Contract with the provisions of this Amendment to be effective as of the 23rd day of June, 2015. By signing this Amendment the School Board of Socorro Independent School District in El Paso, Texas (“Board”) and Dr. Jose Angel Espinoza, the Superintendent (“Superintendent”), agree to the below-noted changes to the Original Contract and subsequent amendments.

1. Term: The term of the Original Contract in Paragraph 2 was, in the Second Amendment, changed to conclude on September 9, 2019. The term of the contract is hereby automatically extended by one (1) year due to the Superintendent’s “satisfactory” annual evaluation, as indicated in the First Amendment, and shall conclude on September 9, 2020.

2. Salary: In accordance with Paragraph 6 of the Second Amendment, the annual salary amount in Paragraph 5A of the Original Contract (established in the Second Amendment at \$270,000.00) shall be increased by an amount equal to the adjustment provided to teachers employed by the District. This figure was set by the Board at 1.5%. Accordingly, the Superintendent shall be paid the base annual salary of \$274,050.00 commencing on June 23, 2015. The salary shall be paid in equal installments during each school year consistent with School District policies.


3. Entire Agreement: Except as expressly modified in this Third Amendment, all terms and conditions of the Original Contract, First Amendment and Second Amendment remain in full force and effect. This Third Amendment, together with the Second Amendment, First Amendment and the Original Contract, constitute the entire agreement between the School District and the Superintendent regarding the Superintendent’s employment and supercede all prior and contemporaneous agreements or understanding, whether written or oral.

SIGNED in El Paso County, Texas on the date shown below.

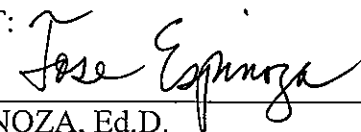
Date: July 16, 2015

SCHOOL DISTRICT:

SOCORRO INDEPENDENT SCHOOL DISTRICT

BY: 
ANGELICA RODRIGUEZ
PRESIDENT, BOARD OF TRUSTEES

ATTEST: 
GARY GANDARA
SECRETARY, BOARD OF TRUSTEES

SUPERINTENDENT: 
JOSE ANGEL ESPINOZA, Ed.D.