



MINUTES
SPECIAL BOARD OF TRUSTEES MEETING
Socorro Independent School District
12440 Rojas Drive, El Paso, TX 79928
September 29, 2021 – 5:30 p.m.

MEMBERS PRESENT

David O. Morales, Board President; Ricardo O. Castellano, Board Vice President; Eduardo Mena, Board Secretary; Pablo Barrera; Paul Guerra; Cynthia A. Najera; Michael A. Najera who arrived at 5:26 p.m.; and Marta C. Carmona, M.Ed., Interim Superintendent

MEMBERS ABSENT

None

CALL TO ORDER

The meeting was called to order at 5:30 p.m. by Board President David O. Morales. A quorum was established.

PLEDGE OF ALLEGIANCE

NATIONAL SCHOOL LUNCH WEEK PROCLAMATION, OCTOBER 18-22, 2021

A motion was made by Eduardo Mena, seconded by Paul Guerra, to approve the item as presented. The motion carried unanimously.

PRESENTATIONS FROM VARIOUS SEARCH FIRMS TO ENGAGE A SUPERINTENDENT SEARCH FIRM

A meeting was held to receive presentations from various search firms and to discuss and review the selection process to engage a Superintendent search firm. The presentation was timed to 15 minutes followed by 15 minutes for Q&A.

The firms presented in the following order:

1. Frederick Andrews, LLC – firm withdrew from the bid process
2. JG Consulting (One-Fourth Consulting, LLC)
3. McPherson & Jacobson, LLC
4. Ray and Associates, Inc.
5. Texas Association of School Board, Executive Search Services

A recess was observed after the presentations.

SELECT AND ENGAGE A SUPERINTENDENT SEARCH FIRM TO ASSIST THE DISTRICT WITH THE RECRUITMENT AND SELECTION OF CANDIDATES TO BE CONSIDERED FOR SUPERINTENDENT OF SCHOOLS

Discussion followed regarding the presentations, protocols, timelines, and recruitment services offered for the Superintendent search process. A motion was made by Paul Guerra, seconded by Cynthia Najera, to approve the selection of JG Consulting (One-Fourth Consulting, LLC) as presented. The motion carried unanimously.

EXECUTIVE SESSION

The meeting was closed at 7:56 p.m. to consider administrative recommendation for School Improvement Officer position under *Texas Government Code* Section 551.074.

The meeting reconvened at 8:05 p.m.

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ADMINISTRATIVE RECOMMENDATION

Mrs. Carmona recommended Jina Eksaengsri to assume all roles and responsibilities as School Improvement Officer. A motion was made by Paul Guerra, seconded by Eduardo Mena, to approve the item as presented. The motion carried unanimously.

ADJOURN

The meeting adjourned at 8:06 p.m.

THESE MINUTES WERE APPROVED BY THE BOARD OF TRUSTEES ON OCTOBER 19, 2021.