



MINUTES
REGULAR BOARD OF TRUSTEES MEETING
Socorro Independent School District
12440 Rojas Drive, El Paso, TX 79928
May 17, 2016 – 6:00 p.m.

MEMBERS PRESENT

Angelica Rodriguez, Board President; Antonio ‘Tony’ Ayub, Board Vice President; Gary Gandara, Board Secretary; Hector F. Gonzalez; Michael A. Najera; Cynthia A. Najera; Paul Guerra; and Dr. José Espinoza, Superintendent of Schools

MEMBERS ABSENT

None

CALL TO ORDER

The meeting was called to order at 6:01 p.m. by Board President Angelica Rodriguez. All members were present and a quorum was established.

PLEDGE OF ALLEGIANCE

SUPERINTENDENT’S COMMENTS

Dr. Espinoza reported on personnel and district initiatives/events.

Board President Angelica Rodriguez recognized SISD for being named one of the finalist in the 2016 H-E-B Excellence in Education Awards. *Congratulations!*

ELECTION OF OFFICERS

Ms. Rodriguez opened the floor for nominations for Board President.

A motion was made by Michael Najera, seconded by Cynthia Najera, to nominate Gary Gandara for Board President. The motion carried unanimously.

Ms. Rodriguez opened the floor for nominations for Board Vice President.

A motion was made by Gary Gandara, seconded by Michael Najera, to nominate Paul Guerra for Board Vice President. The motion carried unanimously.

Ms. Rodriguez opened the floor for nominations for Board Secretary.

A motion was made by Gary Gandara, seconded by Paul Guerra, to nominate Cynthia Najera for Board Secretary. The motion carried unanimously.

BOARD HONORS

- Ten SISD students were recognized for earning the Gates Millennium Scholarships.
- Two Socorro High School students were recognized for winning the SUBIENDO Academy Scholarship through the McCombs School of Business at UT Austin.
- A student from Montwood High School was recognized for winning the Ms. Black El Paso Southwest Scholarship Pageant.
- A Montwood High School student was recognized for earning Best Actor for the 1-6A District in the 2015-2016 UIL One Act Play Competition.

- SISD students who placed at the Sun Country Regional Science Fair, the Texas Science and Engineering Fair, and a student who won sweepstakes and qualified for the Intel International Science & Engineering Fair were recognized.
- SISD Robo Aztecs were recognized for winning a recent Citywide Robotics Competition.
- Two Socorro High School students were recognized for placing in the Better Business Bureau Laws of Life Essay & Drawing Competition.

At this time, the meeting was turned over to Gary Gandara as Board President.

OPEN FORUM

George Cordova, President of the El Paso Mission Trail Association, recognized Montwood High School Choir and Director Joe Estala for participating on their “First Thanksgiving” celebration at the San Elizario Mission Plaza.

EVERY STUDENT SUCCEEDS ACT (FORMERLY NCLB) PUBLIC MEETING

On an annual basis, the District is required to consult with parents, community, business members, and educational stakeholders on the federal grant entitlements and planned expenditures for the coming year. This public meeting is to be done prior to the District committing any funds and prior to submitting the NCLB Consolidated Federal Grant Application to TEA. The deadline to submit the application to TEA is June 28, 2016. Discussion followed regarding the funds allocation for the different areas.

Following the presentation, the public was invited to comment on the programs.

No one came forward to address the public hearing. No action was taken on this item.

FACILITIES REPORT

Tom Eyeington, Chief Operations Officer, provided a presentation of the 2011 Bond program HVAC upgrade projects at Sanchez, Slider and Socorro Middle Schools and Socorro High School; Options High School Daycare Facility; football fields lighting and bleacher upgrades at Americas, El Dorado and Montwood High Schools; Transportation Facility Improvements; and Electronic Video Board System upgrade at the Student Activities Complex (SAC). Discussion followed regarding the capacity of bleachers being installed and timeline on transportation facility project. No action was taken on this agenda item.

GRANTS REPORT

Ann Darnell, Grant Writer, provided an update on active discretionary grants for the District. No action was taken on this agenda item.

TECHNOLOGY UPDATE

Miguel Moreno, Instructional Technology Coordinator, provided a presentation on the District’s technology services focusing on Edmodo. No action was taken on this agenda item.

SISD HEALTH AND WELLNESS PROGRAM

Marivel Macias, Assistant Superintendent for Administrative Services and Albert Hernandez, Director of Athletic Services, provided a presentation of the second component, which is Physical Education, for the SISD Health and Wellness Program. No action was taken on this agenda item.

CONSENT AGENDA

A motion was made by Angelica Rodriguez, seconded by Michael Najera, to approve all items under the Consent Agenda with the exception of 9C4-Soli Sports for the use of Paso Del Norte School Gymnasium; 9E2-Bid: WAN Services RFP No. 199-0108-E1655 Section 2; 9F3-Memorandum of Understanding with The El Paso Community College District (EPCC), The University of Texas at El Paso (UTEP), and Education Service Center Region 19 (ESC Region 19); and 9F6-Contract with Texas Workforce Commission Adult Education and Literacy Grant Contract with El Paso Community College. The motion carried unanimously.

Items approved under the Consent Agenda:

- Board Meeting Minutes of April 19, 2016 Regular Meeting and April 26, 2016 Board Workshop
- Employment of Personnel (EXHIBIT A)
New employment contracts require Board of Trustees approval.
- Requests for the Use of School Facilities
 - El Paso Tabernacle for the use of El Dorado High School Cafeteria (May 27-29, 2016)
 - Just For You Daycare for the use of Sun Ridge Middle School Cafeteria (May 18, 2016)
 - Next Level Evaluation for the use of Pebble Hills High School Gymnasium (May 21, 2016)
- Budget Amendments (EXHIBIT B)
- Awarding of Bids (EXHIBIT C)
 - System Software for Child Nutrition Services – RFP No. 199-0115-E1661
Solicitation to purchase system software for the Child Nutrition Services Department as needed district-wide. (Maximum \$238,138 Initial Cost plus Travel Expenses; Annual Maintenance Cost: \$39,229-National School Lunch Program)
- Contracts
 - Letter of Agreement – Region 19 Eduphoria Aware/TEKSbank
The curriculum support system to provide and continue with the current initiative for test bank and student data management. The licensing fee is \$95,760 (48 @ \$1,995). The TEKSbank fee is \$3,600. (Maximum \$99,360-State and Federal Funding)
 - Memorandum of Agreement/Understanding – Communities In Schools of El Paso (CIS) Choices Program
To provide supportive guidance, educational enhancement, health and human services, parental involvement, employment/pre-employment enrichment for the students at Socorro ISD for the 2016-2017 school year. (Maximum \$1,032,500-General Fund Budget/Title I)
 - Memorandum of Understanding (MOU) – The Far West Adult Education Consortium and Workforce Solutions Borderplex
To establish a cooperative and mutually beneficial relationship between the parties and to set forth the relative responsibilities of the parties insofar as they relate to the delivery of adult education and job skills development in the Workforce Solutions Borderplex Development Area for the 2015-16 program year. (No cost to the District)
 - Notice of Grant Award from Texas Workforce Commission
The contract amendment to the TWC-awarded Adult Education and Literacy year 1 contract (#1014AEL000), which increases the total funding amount by \$302,457 The additional funds are being obligated to the SISD contract to expend the adult education and career pathway classes currently provided in our region.
 - Notice of Amendment - Texas Workforce Commission Adult Education and Literacy Grant Contract with El Paso Independent School District - Service Provider
The amendment for which approval is being requested is required by the funding agency, the Texas Workforce Commission (TWC) to change the end date from June 30, 2016 to June 30, 2017. The total EPISD Programmatic Funding has increased by \$35,355 and the total number

- of students to be served has increased by 50 to a total of 1,699 students. This document constitutes the contract for the services to be provided by El Paso Independent School District to its population of adult learners located within the school district boundaries and for those individuals requesting adult education services. (No cost to the District)
- Notice of Amendment - Texas Workforce Commission Adult Education and Literacy Grant Contract with Ysleta Independent School District - Service Provider
The amendment for which approval is being requested is required by the funding agency, the Texas Workforce Commission (TWC) to change the end date from June 30, 2016 to June 30, 2017. The total YISD Programmatic Funding has increased by \$21,615 and the total number of students to be served has increased by 50 to a total of 1,508 students. This document constitutes the contract for the services to be provided by Ysleta Independent School District to its population of adult learners located within the school district boundaries and for those individuals requesting adult education services. (No cost to the District)
 - Purchasing Cooperative Utilization – Buy Board Silsbee Ford
Administration recommends consideration and approval to utilize the Buy Board Contract # 430-13 for the acquisition of five (5) vehicles (4-passenger vans and 1-cargo van) from Silsbee Ford for Transportation Department as presented under the Consent Agenda. (Maximum \$144,568)
 - Purchasing Cooperative Utilization – Buy Board Vibra-Whirl Sports, LTD
Buy Board Purchasing Cooperative Contract #476-15 to Vibra-Whirl Sports, LTD for the refurbishments of the Desert Wind School, Americas High School and Montwood High School tracts to include materials, labor and installation as presented under the Consent Agenda. (Maximum \$224,675 plus Contingency \$15,000 for a total of \$239,675-Committed Funds)
 - Purchasing Cooperative Utilization – TCPN Trane
TCPN Purchasing Cooperative Contract #R150502 to Trane to demolish condenser piping and re-install new piping throughout the Education Center building to include materials, labor, installation, payment and performance bond as presented under the Consent Agenda. (Maximum \$121,500-Committed Funds)
 - Purchasing Cooperative Utilization – TCPN Trane
TCPN Purchasing Cooperative Contract #R150502 to Trane for the replacement of water heaters and water shut off valves at Salvador H. Sanchez Middle School, Myrtle Cooper Elementary School, Escontrias Early Childhood Center, Socorro Middle School, O’Shea Keleher Elementary School, and William Slider Middle School to include materials, labor, and installation as presented under the Consent Agenda. (Maximum \$102,000-Committed Funds)
 - Submission of Grants
 - Investing in Innovation Fund (i3)
The U.S. Department of Education’s i3 grant program purpose is to generate and validate solutions to persistent educational challenges and to support the expansion of effective solutions across the country that will serve substantially larger numbers of students. There are 3 levels of grants: Development, Validation, and Scale-Up. SISD would like to apply for a Development grant to target WIN Academy schools 4th-8th grade.
 - Wells Fargo Community Education
Giving back is a hallmark of Wells Fargo company’s Vision & Values which seek to create local solutions for local needs that help their customers and communities succeed over the long term. Wells Fargo supports programs and organizations whose chief purpose is to benefit low-and moderate-income individuals and families. They look for projects that keep

our communities strong, diverse, and vibrant. SISD will propose our WIN Academy for grant funding support.

- **Statement(s) of Impact**
The charter schools listed plan to submit the following amendment or amendments to its open-enrollment charter for consideration by the commissioner of education.
 1. **Harmony Science Academy-El Paso**
Additional loss of revenue of approximately \$150,000 per year due to expanded grade level affecting budget, staffing and facilities, which is in addition to revenue already lost (approximately \$2.7M).
 2. **Harmony School of Science-Houston**
Loss of revenue in any amount affecting budget, staffing and facilities.
 3. **School of Science and Technology-Main**
Loss of revenue in any amount affecting budget, staffing and facilities.
- **Resolution adopting list of current Brokers, Investment Pools, and Investment Training Sources**
The Public Funds Investment Act (PFIA) requires the Board of Trustees to approve and adopt a list of brokers and investment pools as well as an independent source for training for the investment officers.

REQUEST FOR THE USE OF SCHOOL FACILITIES – SOLI SPORTS FOR THE USE OF PASO DEL NORTE SCHOOL GYMNASIUM

This item was pulled from the Consent Agenda by Paul Guerra for discussion. Following a discussion concerning the fees for this request, a motion was made by Paul Guerra, seconded by Michael Najera, to approve this request to hold a basketball camp June 6-9, 2016 as presented. The motion carried unanimously.

BID: WAN SERVICES RFP NO. 199-0108-E1655 SECTION 2

This item was pulled from the Consent Agenda by Tony Ayub for discussion in Executive Session.

MEMORANDUM OF UNDERSTANDING (MOU) – THE EL PASO COUNTY COMMUNITY COLLEGE DISTRICT (EPCC), THE UNIVERSITY OF TEXAS AT EL PASO (UTEP), AND EDUCATION SERVICE CENTER REGION 19 (ESC REGION 19)

This item was pulled from the Consent Agenda by Tony Ayub for separate consideration. A motion was made by Angelica Rodriguez, seconded by Cynthia Najera, to approve the MOU to enter into a data sharing collaborative agreement to serve students at SISD in a dual credit or concurrent enrollment setting, in transitioning to either institution of higher education (EPCC) and/or (UTEP) upon graduation, and/or to provide college and career readiness opportunities and advising at no cost to the District. The motion carried with a 6-0-1 vote. Tony Ayub abstained.

CONTRACT: TEXAS WORKFORCE COMMISSION ADULT EDUCATION AND LITERACY GRANT CONTRACT WITH EL PASO COMMUNITY COLLEGE

This item was pulled from the Consent Agenda by Tony Ayub for separate consideration. A motion was made by Angelica Rodriguez, seconded by Cynthia Najera, to approve the contract for the services to be provided by El Paso Community College to the local population of adult learners located within the college boundaries and for those individuals requesting adult education services at a maximum of \$231,416. The motion carried with a 6-0-1 vote. Tony Ayub abstained.

ADMINISTRATOR CERTIFIED CONTRACT RECOMMENDATIONS FOR 2016-2017 SCHOOL YEAR

A motion was made by Michael Najera, seconded by Paul Guerra, to approve the 2016-2017 Administrator Certified Contract Recommendations as presented. The motion carried unanimously.

2016-2017 EMPLOYEE COMPENSATION PLAN

Veronica Hernandez, President of the Socorro American Federation of Teachers, signed up to speak to this agenda item. Ms. Hernandez addressed the Board of Trustees and Superintendent concerning Socorro AFT's employee compensation proposal of a 2% across the board salary increase for all employees, a one-time stipend of \$1,000 for all employees, a \$0.20 equity adjustment to impact more employees and an internal minimum wage of \$10,000.

Robert L. Rodriguez, SISD Bus Driver, signed up to speak to this agenda item. Mr. Rodriguez addressed the Board of Trustees and Superintendent regarding the Administration's recommendation of a 2% employee compensation plan. Due to their responsibilities, he believes bus drivers and monitors deserve a higher compensation.

Following a presentation by Rudy Campoya, Chief Human Resources Officer, regarding the proposed 2016-2017 employee compensation plan to include health benefits plans, a motion was made by Tony Ayub, seconded by Hector Gonzalez, to approve the proposed compensation plan of 2.0% increase off the midpoint inclusive of the step for employees paid on the teacher or counselor salary scale and a 2.0% increase off the mid-point for paraprofessional, auxiliary, technology and administrative employees as presented. The motion carried unanimously.

LIST OF EMPLOYEES RECEIVING A PAY ADJUSTMENT WITHIN THE AUXILIARY, PARAPROFESSIONAL, TECHNOLOGY, AND ADMINISTRATIVE PAY FAMILIES

Following a presentation by Mr. Campoya regarding the process used for the comparability adjustment for total years of experience in SISD for employees within the different pay families, a motion was made by Cynthia Najera, seconded by Angelica Rodriguez, to approve a \$0.14 increase for employees listed to receive a pay adjustment within the auxiliary, paraprofessional, technology, and administrative pay families as presented. The motion carried unanimously.

FACILITY ASSESSMENT STUDY – ADD O'SHEA KELEHER ELEMENTARY SCHOOL, JOHN DRUGAN SCHOOL AND JANE A. HAMBRIC SCHOOL

A motion was made by Tony Ayub, seconded by Paul Guerra, to approve the request of having the additional facilities assess in order to provide comprehensive facility details for the boundary research at a maximum cost of \$9,000 from Committed Funds as presented. The motion carried unanimously.

TOWER LEASE AGREEMENT WITH CROWN CASTLE GT COMPANY LLC AT STUDENT ACTIVITIES COMPLEX (SAC)

Following a presentation by Mr. Eyeington regarding the existing lease with Crown Castle, a motion was made by Tony Ayub, seconded by Michael Najera, to table the request to renew the existing lease that expires on February 28, 2020 for further review. The motion carried unanimously. Cynthia Najera was not available to vote.

TASB UPDATE 104 AND LOCAL POLICY

A motion was made by Michael Najera, seconded by Paul Guerra, to approve the revisions to policies under TASB Update 104: EEH, FD, FEB and FFH; and local policy CDA (Yearly Review) to include Resolution as presented. The motion carried unanimously. Cynthia Najera was not available to vote.

EXECUTIVE SESSION

The meeting was closed at 9:00 p.m. for discussion with legal counsel regarding request for easement from El Paso County across portion of Purple Heath Elementary School; to discuss personnel and real estate matters; to consider administrative recommendations for Principals at H.D. Hilley Elementary School and Pebble Hills High School, and Assistant Principal at KEYS Academy; and to discuss WAN Services RFP No. 199-0108-E1655 Section 2 under *Texas Government Code* Sections 551.071, 551.072 and 551.074.

The meeting reconvened at 10:20 p.m.

BID: WAN SERVICES RFP NO. 199-0108-E1655 SECTION 2

A motion was made by Cynthia Najera, seconded by Hector Rodriguez, to approve the Administration's recommendation to award Conterra Ultra Broadband, LLC as presented. The motion carried with a 6-1 vote. Tony Ayub voted nay.

REQUEST FOR EASEMENT FROM COUNTY OF EL PASO

A motion was made by Angelica Rodriguez, seconded by Tony Ayub, to approve the request for easement across portion of Purple Health Elementary School as discussed in Executive Session. The motion carried unanimously.

ADMINISTRATIVE RECOMMENDATIONS

Dr. Espinoza recommended Fernando Miranda to assume all roles and responsibilities as Principal of H.D. Hilley Elementary School. A motion was made by Cynthia Najera, seconded by Hector Gonzalez, to approve the item as presented. The motion carried unanimously.

Dr. Espinoza recommended Melissa Parham to assume all roles and responsibilities as Principal of Pebble Hills High School. A motion was made by Paul Guerra, seconded by Michael Najera, to approve the item as presented. The motion carried unanimously.

Dr. Espinoza recommended Miguel Rivera to assume all roles and responsibilities as Assistant Principal of KEYS Academy. A motion was made by Angelica Rodriguez, seconded by Michael Najera, to approve the item as presented. The motion carried unanimously.

The meeting adjourned at 10:25 p.m.

THESE MINUTES WERE APPROVED BY THE BOARD OF TRUSTEES ON JUNE 21, 2016.