



**MINUTES**  
**REGULAR BOARD OF TRUSTEES MEETING**  
Socorro Independent School District  
12440 Rojas Drive, El Paso, TX 79928  
September 19, 2017 – 6:30 p.m.

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**MEMBERS PRESENT**

Cynthia A. Najera, Board Vice President; Michael A. Najera, Board Secretary; Hector F. Gonzalez arrived at 6:33 p.m.; Antonio ‘Tony’ Ayub; Angelica Rodriguez; Gary Gandara arrived at 6:39 p.m.; and Jose Espinoza, Ed.D., Superintendent of Schools

**MEMBERS ABSENT**

Paul Guerra, Board President

**CALL TO ORDER**

The meeting was called to order at 6:33 p.m. by Board Vice President Cynthia Najera. A quorum was established.

**PLEDGE OF ALLEGIANCE**

**SUPERINTENDENT’S COMMENTS**

Dr. Espinoza reported on personnel and district initiatives/events.

Jose Espinoza, Ed.D., Superintendent of Schools, was honored for his 5 year anniversary with Team SISD. *Congratulations Dr. Espinoza!*

**BOARD HONORS**

- A Socorro High School student was honored for winning third in the nation in the SIFMA Foundation’s Investwrite Essay Competition.

**SPECIAL PRESENTATIONS**

- The Americas High School baseball coach was honored for being inducted into the 2017 El Paso Baseball Hall of Fame.

**GENERATION TEXAS MONTH PROCLAMATION, OCTOBER 2017**

Following a brief presentation by Tammi Mackeben, Director of Guidance and Counseling, regarding the higher education campaign, Generation TX, a statewide movement focused on creating a culture of college and career readiness that leads to the most successful generation in Texas history, a motion was made by Gary Gandara, seconded by Angelica Rodriguez, to approve the item as presented. The motion carried unanimously.

**TEXAS EDUCATION HUMAN RESOURCES DAY RESOLUTION**

Following a presentation by Rudy Campoya, Chief Human Resources Officer, regarding Governor Abbott naming Tuesday, October 10, 2017 as Texas Education Human Resources Day, a motion was made by Tony Ayub, seconded by Gary Gandara, to approve the item as presented. The motion carried unanimously.

## **OPEN FORUM**

Tommy Hill express his gratitude for this year's employee compensation plan and for negotiating health insurance costs.

## **ANNUAL INVESTMENT REPORT FOR FISCAL YEAR 2016-2017**

Tony Reza, Chief Financial Officer, provided a presentation of the annual investment report for fiscal year 2016-2017 as required by policy CDA (LOCAL). No action was taken on this agenda item.

## **FACILITIES REPORT**

Tom Eyeington, Chief Operations Officer, provided a presentation of the 2011 Bond Program and other district-wide construction projects. No action was taken on this agenda item.

## **CONSENT AGENDA**

A motion was made by Angelica Rodriguez, seconded by Hector Gonzalez, to approve all items under the Consent Agenda with the exception of C4-Request for the Use of School Facilities submitted by SISD Farmer's Market Committee; H-Resolution approving Examinations for credit for students in grades 6-12; and L-Aztec Architectural Academy (AAA) at El Dorado HS. The motion carried unanimously.

Items approved under the Consent Agenda:

- Board Meeting Minutes of August 15, 2017 Regular Board Meeting; August 23, 2017 Special Board Meeting; and September 11, 2017 Board Workshop
- Employment of Personnel (EXHIBIT A)  
New employment contracts require Board of Trustees approval.
- Requests for the Use of School Facilities
  - Emma Hernandez for the use of John Drugan School
  - El Paso Fred Loya Christmas Light Schow for the use of Montwood High School Parking Lot
  - E-Z Driving School for the use of:
    - a. Americas High School
    - b. Pebble Hills High School
- Budget Amendments (EXHIBIT B)
- Bids
  - District Projectors and Accessories – RFP No. 199-0830-E1818  
Solicitation to purchase projectors, accessories, and supplies as needed district-wide. (Maximum \$450,000)
  - Guidance and Counseling Materials and Services – RFP No. 199-0815-E1813  
Solicitation to purchase materials, software supplies and services as needed district-wide. (Maximum \$200,000)
  - Janitorial Supplies – RFP No. 199-0802-E1802  
Solicitation to purchase janitorial supplies as needed district-wide. (Maximum \$700,000)
  - Paper Supplies – RFP No. 199-0802-E1803  
Solicitation to purchase paper supplies as needed district-wide. (Maximum \$269,689)
- Contracts
  - Affiliation Agreement – El Paso Healthcare System, Ltd., DBA, Las Palmas Del Sol Healthcare and Socorro High School Campus  
To continue offering enrolled students (HPA Program at Socorro HS) a degree in the field of Healthcare training a clinical learning experience through the application of knowledge and skills in actual patient-centered situations in a health care facility. (No cost to the District)

- First Amendment to Affiliation Agreement – Tenet Hospitals Limited, DBA, The Hospitals of Providence Memorial (Campuses)  
Tenet Hospitals to serve the HPA program at Socorro HS to continue under the Agreement but wish to correct scrivener’s errors relating to annual extension. (No cost to the District)
- Facility Lease – Region 19 Head Start  
Lease of property located at H.D. Hilley Elementary School and Options High School to provide Socorro Head Start Programs. (No cost to the District)
- Special Education Interlocal Agreement – Education Service Center Region 19 Head Start  
To provide special education services for children with disabilities enrolled in the Head Start Program who reside within the district. (No cost to the District)
- Interlocal Agreement – Juvenile Justice Alternative Education Program (JJAEP) and Ysleta Independent School District  
Establishment and operation of a Juvenile Justice Alternative Education Program (JJAEP), for the students, school districts and the juvenile board in El Paso County.
- Memorandums of Understanding (MOU)
  - a. Fabens ISD – for students at Cotton Valley Early College High School to commute in the same buses with SISD students from Mission Early College High School to UTEP. (No cost to the District)
  - b. Education Service Center Region 19 District Employee Stipend – to solicit an agreement for Region 19 to provide funds to Socorro ISD to pay extra-duty stipends for Texas Regional Collaborative for Excellence in Mathematics or Science Teaching (TRC) mentor teachers; Alternative Certification Program (“ACP”) mentor teachers; Performing contracted services, such as staff development training on behalf of Region 19; and participation in qualified R19 staff development “attendance incentive programs”. (No cost to the District)
- Texas Workforce Commission Adult Education – Literacy Grant Contract Notice of Grant Award  
Total grant award increase of \$2,630,092. SISD’s Community Education Department is the lead organization for this grant proposes to use the Ysleta ISD’s Division of Finance will act as the fiscal agent for the TWC Adult Education and Literacy (AEL). (No cost to the District)
- Purchasing Cooperatives
  - a. BuyBoard Program – Caldwell Country  
For the acquisition of 12 vehicles (4 trucks and 8 cargo vans) for the Maintenance and Operations Department utilizing BuyBoard Contract #521-16. (Maximum \$280,100)
  - b. BuyBoard Program – Pro-Track & Tennis Inc.  
For the acquisition of supplies, materials, services and related products to repair and resurface tennis/courts utilizing BuyBoard Contract #476-15. (Maximum \$173,500)
  - c. BuyBoard Program – Vibra-Whirl Sports  
For the acquisition of supplies, materials, services and related products to repair and resurface tracks utilizing BuyBoard Contract #476-15. (Maximum \$225,000)
  - d. TCPN Program – Thyssen-Krupp  
To modernize elevators at Montwood High School, Socorro High School, and the Student Activities Complex (SAC), to include materials, labor, and installation utilizing TCPN Contract #R150801. (Maximum \$284,714-Committed Funds)
- Cooperative Purchasing Organization Report  
Section 44.0331 of the Education Code requires that a written report be presented to the Board of Trustees detailing cooperative purchasing organizations used by the Socorro ISD.

- **Resolution for Rifle-Resistant Body Armor Grant**  
The project requirements for condition of funding for the Office of the Governor Grant applications from nonprofit corporations, local units of governments, and other political subdivisions must submit a resolution.
- **Campus Attendance Committees**  
In accordance with TEC25.092, the Board shall appoint one or more attendance committee(s) to hear petitions for class credit by students who have not met the 90 percent rule and have not earned class credit by completing a principal's plan. Classroom teachers shall comprise a majority of the attendance committee(s).
- **Donations for fiscal year 2016-2017**  
List of donations for fiscal year 2016-2017 was submitted for the Board's consideration.

**REQUEST FOR THE USE OF SCHOOL FACILITIES SUBMITTED BY SISD FARMER'S MARKET COMMITTEE FOR THE USE OF THE STUDENT ACTIVITIES COMPLEX (SAC)**

This item was pulled from the Consent Agenda by Tony Ayub for discussion. Following a brief presentation by Marivel Macias, Assistant Superintendent for Administrative Services, regarding the activities being planned by the committee, a motion was made by Tony Ayub, seconded by Michael Najera, to approve the item as presented. The motion carried unanimously.

**RESOLUTION APPROVING EXAMINATIONS FOR CREDIT FOR STUDENTS IN GRADES 6-12 WHO HAVE HAD PRIOR INSTRUCTION**

This item was pulled from the Consent Agenda by Tony Ayub for discussion. Following a brief presentation by Alisa Farmer-Zapata, Chief Academic Officer, regarding TASB's recommended revisions to EHDB (LOCAL) and as per current practice, the Administration presented a Resolution approving examinations for credit developed by Texas Tech University, a motion was made by Tony Ayub, seconded by Michael Najera, to approve the item as presented. The motion carried unanimously.

**AZTEC ARCHITECTURAL ACADEMY (AAA) AT EL DORADO HIGH SCHOOL**

This item was pulled from the Consent Agenda by Tony Ayub for discussion. Following a brief presentation by Carmen Crosse, Assistant Superintendent for Secondary Education, regarding the academy design to take an advanced pathway in Architecture that would be linked to the Associates of Science in Architectures at El Paso Community College, a motion was made by Tony Ayub, seconded by Angelica Rodriguez, to approve the item as presented. The motion carried unanimously.

**EMPLOYEE BENEFITS CONSULTING SERVICES – RFP NO. 199-0802-E1801**

A motion was made by Tony Ayub, seconded by Michael Najera, to approve Gallagher Benefit Services for Employee Benefits Consulting Services as presented. The motion carried unanimously.

**LEASE WITH BRANCH TOWERS III, LLC, A DELAWARE LIMITED LIABILITY COMPANY AT MONTWOOD HIGH SCHOOL**

A motion was made by Hector Gonzalez, seconded by Tony Ayub, to approve a 5-year lease with Branch Communication, Tulsa, Oklahoma on a site located at Montwood High School as presented. The motion carried unanimously.

**TASB UPDATE 108 AND LOCAL POLICY UPDATE**

A motion was made by Tony Ayub, seconded by Angelica Rodriguez, to approve revisions to policy from TASB Update 108 EHDB and EFI; and local policy DCD and EIC as presented. The motion carried unanimously.

### **EXECUTIVE SESSION**

The meeting was closed at 7:34 p.m. for discussion with legal counsel regarding resolution of OCR complaint 06-17-1172 (website accessibility); to discuss status of employment of A. Licon to include recommendation of final action on suspension without pay and termination of employment for good cause; to discuss personnel and real estate matters; and to consider administrative recommendations for Assistant Principal positions at Americas High School and Options High School under *Texas Government Code* Sections 551.071, 551.072 and 551.074.

The meeting reconvened at 8:42 p.m.

### **RESOLUTION OF OCR COMPLAINT 06-17-1172 (WEBSITE ACCESILIBITY)**

A motion was made by Michael Najera, seconded by Hector Gonzalez, to allow Administration to complete Resolution agreement which will end this complaint pending the final audit that will be conducted under the agreement. The motion carried unanimously.

### **A. LICON – EMPLOYMENT AND ADMINISTRATION’S RECOMMENDATION TO TAKE FINAL ACTION ON SUSPENSION WITHOUT PAY AND TERMINATION OF EMPLOYMENT FOR GOOD CAUSE**

A motion was made by Michael Najera, seconded by Tony Ayub, to accept Administration’s recommendation and take final action to terminate employment for good cause. The motion carried unanimously.

### **ADMINISTRATIVE RECOMMENDATIONS**

Dr. Espinoza recommended Edith Ortiz and Nancy Torres to assume all roles and responsibilities as Assistant Principal at Americas High School. A motion was made by Gary Gandara, seconded by Tony Ayub, to approve the item as presented. The motion carried unanimously.

Dr. Esponiza recommended Roberto Guerrero to assume all roles and responsibilities as Assistant Principal at Options High School. A motion was made by Michael Najera, seconded by Hector Gonzalez, to approve the item as presented. The motion carried unanimously.

The meeting adjourned at 8:46 p.m.

**THESE MINUTES WERE APPROVED BY THE BOARD OF TRUSTEES ON OCTOBER 17, 2017.**