



**MINUTES
REGULAR BOARD OF TRUSTEES MEETING**

Socorro Independent School District
12440 Rojas Drive, El Paso, TX 79928
November 14, 2017 – 6:00 p.m.

MEMBERS PRESENT

Paul Guerra, Board President; Cynthia A. Najera, Board Vice President; Hector F. Gonzalez; Antonio 'Tony' Ayub; Angelica Rodriguez arrived at 6:14 p.m.; Gary Gandara arrived at 6:08 p.m.; and Jose Espinoza, Ed.D., Superintendent of Schools

MEMBERS ABSENT

Michael A. Najera, Board Secretary

CALL TO ORDER

The meeting was called to order at 6:02 p.m. by Board President Paul Guerra. A quorum was established.

PLEDGE OF ALLEGIANCE

SUPERINTENDENT'S COMMENTS

Dr. Espinoza reported on personnel and district initiatives/events.

BOARD HONORS

- A Socorro High School student was recognized for qualifying and competing at the UIL State Cross Country Meet.
- The Eastlake High School tennis team was recognized for winning the 2-5A district championship.
- The Eastlake High School boys cross country team was recognized for winning the 2-5A district championship.

SPECIAL PRESENTATIONS

- A teacher at Americas High School was recognized for winning the Texas Lawyers Auxiliary Teacher of the Year Award.
- SISD counseling teams were recognized for being 2017-2018 Lone Star State School Counselor Association Bronze and Silver Award recipients.
- SISD employees were recognized for their 25+ years of service.

OPEN FORUM

Don Rominsky invited the Board of Trustees and Superintendent to their Annual Madrigal Dinner.

Daniel De La Cruz addressed the Board of Trustees and Superintendent regarding student safety.

PUBLIC HEARING – FINANCIAL INTEGRITY RATING SYSTEM OF TEXAS (FIRST)

Tony Reza, Chief Financial Officer, reported that the District attained a Superior Achievement performance for the 2016-2017 financial rating under the Financial Integrity Rating System of Texas (FIRST). This report covers 2016 data. Also, in the Financial Services website, information relative to the Superintendent's contract and Board of Trustees' reimbursements are posted for the public's review.

At this item, the public was invited to comment on the District's 2016-2017 financial rating. There being no comments, the Board proceeded to the next item.

FACILITIES REPORT

Tom Eyeington, Chief Operations Officer, provided a presentation of the 2011 Bond Program and other district-wide construction projects. No action was taken on this agenda item.

CONSENT AGENDA

A motion was made by Cynthia Najera, seconded by Gary Gandara, to approve all items under the Consent Agenda with the exception of C6-Request for the Use of School Facilities submitted by The Rodriguez Family for the use of Montwood High School and F1-Amendment One to the Ysleta del Sur Pueblo Tribal Empowerment Department Agreement. The motion carried unanimously.

Items approved under the Consent Agenda:

- Board Meeting Minutes of October 17, 2017 Regular Board Meeting and October 26, 2017 Special Board Meeting
- Employment of Personnel (EXHIBIT A)
New employment contracts require Board of Trustees approval.
- Requests for the Use of School Facilities
 - 86th ESB for the use of El Dorado High School
 - City of El Paso Parks & Recreation for the use of Montwood High School
 - Dream League Youth Football for the use of the Student Activities Complex (SAC)
 - El Paso Border Youth Athletic Association for the use of El Dorado High School
 - Imagine Dance Academy for the use of Pebble Hills High School
 - The Sun Bowl Association for the use of the Student Activities Complex (SAC)
 - Werm Cares Foundation for the use of El Dorado High School
- Budget Amendments (EXHIBIT B)
- Bids
 - Filters and Accessories – RFP No. 199-1005-E1816
Solicitation to purchase HVAC filters and accessories as needed district-wide. (Maximum \$150,000)
 - Locksmith Supplies – RFP No. 199-1005-E1812
Solicitation to purchase locksmith supplies and materials as needed district-wide. (Maximum \$110,000)
 - Special Education Professional Specialist/Services – RFP No. 199-1005-E1817
Solicitation for professional services in the area of Special Education that will be eligible and authorized for engage with the District under a non-exclusive contract as needed district-wide. (Maximum \$150,000)
- Contracts
 - Memorandum of Understanding (MOU) – The Department of State Health Services (DSHS)
This is to provide preventive dental services to eligible third-grade students by DSHS regional dentists and dental hygienists, with assistance from the School District's staff. (No cost to the District)
 - Purchasing Cooperative – BuyBoard Program, Rockdale Country Ford Contract #521-16
For the acquisition of 5 vehicles (2 Interceptor Utility and 3 Interceptor Sedans) for the Police Services Department. (Maximum \$182,842)

REQUEST FOR THE USE OF SCHOOL FACILITIES – THE RODRIGUEZ FAMILY FOR THE USE OF MONTWOOD HIGH SCHOOL

This item was pulled from the Consent Agenda by Administration to correct rental fee. A motion was made by Cynthia Najera, seconded by Tony Ayub, to approve this item with adjusted rental fee of \$155 for the use of Montwood High School. The motion carried unanimously.

CONTRACT – AMENDMENT ONE TO YSLETA DEL SUR PUEBLO TRIBAL EMPOWERMENT DEPARTMENT AGREEMENT

This item was pulled from the Consent Agenda by Cynthia Najera for discussion in Executive Session. A motion was made by Cynthia Najera, seconded by Angelica Rodriguez, to approve discussion of this item in Executive Session. The motion carried unanimously.

AUDIT REPORT FOR FISCAL YEAR 2016-2017

Following a brief presentation by Craig Gibson, the managing partner for the account firm of *Gibson, Ruddock, and Patterson LLC*, a motion was made by Tony Ayub, seconded by Hector Gonzalez, to accept the Audit Report for fiscal year 2016-2017 as presented. The motion carried unanimously.

GROUND LEASE FOR THE SOCORRO VETERANS MEMORIAL

A motion was made by Gary Gandara, seconded by Angelica Rodriguez, to approve the Ground Lease for the Socorro Veterans Memorial at a minimum yearly rent of \$1.00 per year as presented. The motion carried unanimously.

TASB UPDATE 108 AND LOCAL POLICY

A motion was made by Cynthia Najera, seconded by Angelica Rodriguez, to approve revisions from TASB Update 108 EF, EFA and EFAA; and local policy EIF, FDA, FDB, FFAC and FNF as presented. The motion carried unanimously.

EXECUTIVE SESSION

The meeting was closed at 7:28 p.m. for consultation with legal counsel regarding status and employment of O. Najera to include recommendation of final action on suspension without pay and termination of employment for good cause; status and employment of G. McClure to include recommendation from administration to suspend without pay and terminate employment for good cause; to discuss personnel and real estate matters; to consider administrative recommendations for Director of Human Resources/Staffing and Recruiting, Director of State and Federal Programs, School Improvement Officer and Assistant Principal positions at Montwood High School (2); and to discuss Amendment One to Ysleta del Sur Pueblo Tribal Empowerment Department Agreement under *Texas Government Code* Sections 551.071, 551.072 and 551.074.

The meeting reconvened at 9:04 p.m.

CONTRACT – AMENDMENT ONE TO YSLETA DEL SUR PUEBLO TRIBAL EMPOWERMENT DEPARTMENT AGREEMENT

A motion was made by Cynthia Najera, seconded by Angelica Rodriguez, to approve Amendment One to provide a Waiver of the Impact Aid Indian Policies and Procedures (IPP) allowing SISD to include students living on Indian land(s) without the development of an IPP as presented. The motion carried unanimously.

EMPLOYMENT OF O. NAJERA AND RECOMMENDATION OF ADMINISTRATION TO TAKE FINAL ACTION ON SUSPENSION WITHOUT PAY AND TERMINATION OF EMPLOYMENT FOR GOOD CAUSE

A motion was made by Tony Ayub, seconded by Cynthia Najera, to approve this item as discussed in Executive Session. The motion carried with a 5-0-1 vote. Hector Gonzalez abstained.

EMPLOYMENT OF G. MCCLURE AND RECOMMENDATION OF ADMINISTRATION TO SUSPEND WITHOUT PAY AND TERMINATE EMPLOYMENT FOR GOOD CAUSE

No action was taken on this item.

ADMINISTRATIVE RECOMMENDATIONS

Dr. Espinoza recommended Elva Chavez to assume all roles and responsibilities as Director of Human Resources/Staffing and Recruiting. A motion was made by Tony Ayub, seconded by Hector Gonzalez, to approve the item as presented. The motion carried unanimously.

Dr. Espinoza recommended Adam Starke to assume all roles and responsibilities as Director of State and Federal Programs. A motion was made by Angelica Rodriguez, seconded by Cynthia Najera, to approve the item as presented. The motion carried unanimously.

Dr. Espinoza recommended Jessica Macias to assume all roles and responsibilities as the School Improvement Officer. A motion was made by Cynthia Najera, seconded by Angelica Rodriguez, to approve the item as presented. The motion carried unanimously.

Dr. Espinoza recommended Orlando Hairston and Angelica Romo to assume all roles and responsibilities as Assistant Principals of Montwood High School. A motion was made by Hector Gonzalez, seconded by Tony Ayub, to approve the items as presented. The motion carried unanimously.

The meeting adjourned at 9:08 p.m.

THESE MINUTES WERE APPROVED BY THE BOARD OF TRUSTEES ON DECEMBER 12, 2017.