



MINUTES
REGULAR BOARD OF TRUSTEES MEETING
Socorro Independent School District
12440 Rojas Drive, El Paso, TX 79928
February 20, 2018 – 6:00 p.m.

MEMBERS PRESENT

Paul Guerra, Board President; Cynthia A. Najera, Board Vice President; Michael A. Najera, Board Secretary; Hector F. Gonzalez; Antonio ‘Tony’ Ayub; Gary Gandara; and Jose Espinoza, Ed.D., Superintendent of Schools

MEMBERS ABSENT

Angelica Rodriguez

CALL TO ORDER

The meeting was called to order at 6:00 p.m. by Board President Paul Guerra. A quorum was established.

PLEDGE OF ALLEGIANCE

SUPERINTENDENT’S COMMENTS

Dr. Espinoza reported on personnel and district initiatives/events.

BOARD HONORS

- Team SISD students were recognized for winning the 2017-2018 Volunteer After School Program Soccer Championships.
- Eight Team SISD students were recognized for being named 2018 Texas Music Educators Association All-State Musicians.

SPECIAL PRESENTATIONS

- SISD Chief Technology Officer Hector Reyna was recognized for winning the 2018 Grace Hopper Award.
- Members of the SISD New Elementary School Naming Committee were recognized for their service.

NATIONAL SCHOOL BREAKFAST WEEK (MARCH 5-9, 2018)

Following a presentation by Shelley D. Chenausky, Director of Child Nutrition Services, regarding National School Breakfast Week being celebrated March 5-9, 2018, a motion was made by Tony Ayub, seconded by Gary Gandara, to approve the item as presented. The motion carried unanimously.

OPEN FORUM

Marie A. Aguirre addressed the Board of Trustees and Superintendent regarding naming new elementary school after her father Armando L. Sambrano, a WWII Veteran POW.

Aaron Escajeda and UTEP Social Workers addressed the Board of Trustees and Superintendent regarding a Proclamation to honor Social Workers for the month of March.

Erika Carrasco addressed the Board of Trustees and Superintendent regarding naming new elementary school after her father Jose F. Carrasco.

Jeff Matthews addressed the Board of Trustees and Superintendent regarding fire and active shooter drills.

Sandra Castro provided a brief presentation ‘Starts at Home’ regarding school violence.

FACILITIES REPORT

Tom Eyeington, Chief Operations Officer, provided a presentation of the 2011 Bond Program and other district-wide construction projects. No action was taken on this agenda item.

NEW SCHOOL NAME RECOMMENDATIONS

Daniel Escobar, Chief Communications Officer, provided the Board of Trustees with a summary report of the committee’s actions and the final recommendations. The committee’s name recommendations were finalized via consensus: *Freedom Elementary, Yellow Ribbon Elementary and Agoge Elementary*. No action was taken on this agenda item.

CONSENT AGENDA

A motion was made by Cynthia Najera, seconded by Tony Ayub, to approve all items under the Consent Agenda as presented. The motion carried unanimously.

Items approved under the Consent Agenda:

- Board Meeting Minutes of January 16, 2018 Regular Meeting and February 13, 2018 Special Meeting
- Employment of Personnel (EXHIBIT A)
New employment contracts require Board of Trustees approval.
- Requests for the Use of School Facilities
 - Alchemy Karate Academy for the use of O’Shea Keleher Elementary School
 - America’s Best Karate for the use of Loma Verde Elementary School
 - East Spanish Congregation of Jehovah’s Witnesses for the use of Desert Wind Elementary School
 - Eastlake Congregation of Jehovah’s Witnesses for the use of Dr. Sue Shook Elementary School
 - Greater El Paso Girls Coaches Association for the use of Eastlake High School
 - San Felipe de Jesus Catholic Church for the use of Socorro Middle School
 - Ultimate City Cheerleading Championship for the use of Montwood High School
 - UTEP Athletics Department for the use of the Student Activities Complex (SAC)
 - YWCA for the use of Lujan Chavez and Sierra Vista Elementary Schools
- Budget Amendments (EXHIBIT B)
- Awarding of Bids (EXHIBIT C)
 - Career, College, Academic Counseling and Tutoring Services – RFP No. 199-0119-E1822
Solicitation for support in counseling and tutoring services that will be eligible and authorized to engage with the District under a non-exclusive contract as needed district-wide. (Maximum \$80,000-General Budget and Federal Funds)
 - District Instructional Curriculum Part 2 – RFP No. 199-1128-E1825
Solicitation to purchase instructional materials, curriculum, testing material, educational software and other related items as needed district-wide. (Maximum \$500,000)
 - Eastlake High School Press Box and Restrooms – CSP No. 199-0202-E1836
Solicitation to provide construction of two buildings that will house the press box and restrooms for the baseball and softball fields at Eastlake High School. (Maximum \$646,253-General Budget and Bond Money)

- Musical Instruments – RFP No. 199-0104-E1829
Solicitation to purchase musical instruments and services as needed district-wide. (Maximum \$250,000)
- Pump and Motor Services and Repairs – RFP No. 199-0119-E1833
Solicitation to provide services and repairs for the pumps and motors as needed district-wide. (Maximum \$150,000)
- Refrigeration and Air Conditioning Maintenance and Repair – RFP No. 199-0119-E1832
Solicitation to provide maintenance and repairs for the refrigeration and air conditioning as needed district-wide. (Maximum \$600,000)
- Contracts
 - Interlocal Agreement – Region 17 West Texas Food Service Cooperative
Region 17 ESC is the coordinating center for the West Texas Food Service Cooperative. The district utilized the cooperative for commodity entitlement, food expenditure, and paper goods. The district has participated in the cooperative for the past several years and would like to continue the relationship. The goal of the cooperative is to obtain substantial savings on specific food service items for member districts through volume purchasing. The highest quality products for the best possible prices will be sought. The district should benefit through cost savings, meeting bid law requirements, and receiving items meeting Child Nutrition Program requirements. (Maximum \$17,055,000-Federal and USDA donated commodity and commercial dollars)
 - Memorandum of Understanding (MOU) – Western New Mexico University (School of Social Work) and Socorro ISD-Keys Academy/Options High School
Western New Mexico University has a curriculum in social work in which it desires the cooperation of Keys Academy/Options High School in the development and implementation of the practicum experience for social work students. (No cost to the District)
 - Request for Laptop Lease Approval – District Technology Computers, RFP No. 199-0127-E1750
Administration recommends consideration and approval of a lease for 4,000 laptops through our District Technology Computer, RFP No. 199-0127-E1750. The Lease Agreement would be through Dell Financial Services for 4 (four) years. (Maximum \$2,791,289-to include principal and interest with an annual payment in the amount of \$697,822)
- Statement of Impact – Impact Public Schools El Paso
Loss of revenue of approximately \$6,015 per student per year due to the opening of the El Paso campus affecting budget, staffing and facilities.

NOTICE OF SEPARATION INCENTIVE

Following a presentation by Rudy Campoya, Chief Human Resources Officer, regarding the separation incentive in the amount of \$500 to the first seventy-five (75) classroom teachers, administrators, or other professional exempt staff assigned to a school site, who submit a Notice of Voluntary Separation effective at the end of the 2017-2018 contract year to the Department of Human Resources on or before 5:00 p.m. on Thursday, March 29, 2018, a motion was made by Tony Ayub, seconded by Cynthia Najera, to approve the item as presented. The motion carried unanimously.

PROFESSIONAL SERVICES FEES FOR SOCORRO HIGH SCHOOL RE-CONSTRUCTION

A motion was made by Hector Gonzalez, seconded by Tony Ayub, to approve a fee of 6% for new construction and 7% for renovations with VLK Architects, Inc. as presented. The motion carried unanimously.

PROFESSIONAL SERVICES FEES FOR NEW MIDDLE SCHOOL – EASTLAKE AREA

A motion was made by Cynthia Najera, seconded by Hector Gonzalez, to approve a fee of 6.25% for the new middle school - Eastlake area with Mijares-Mora Architects, Inc. as presented. The motion carried unanimously.

PROFESSIONAL SERVICES FEES FOR STUDENT ACTIVITIES COMPLEX II

A motion was made by Hector Gonzalez, seconded by Cynthia Najera, to approve a fee of 6.5% with HKS as presented. The motion carried unanimously.

CONSTRUCTION MANAGEMENT AT RISK FEES FOR SOCORRO HIGH SCHOOL RE-CONSTRUCTION

A motion was made by Hector Gonzalez, seconded by Gary Gandara, to approve a re-construction fee of \$35,000; construction fee of \$1,995,000; and a general condition fee of \$5,841,000 for a total fee of \$5,841,000 with Buford-Thompson Company as presented. The motion carried with a 5-0-1 vote. Tony Ayub abstained.

CONSTRUCTION MANAGEMENT AT RISK FEES FOR NEW MIDDLE SCHOOL – EASTLAKE AREA

A motion was made by Cynthia Najera, seconded by Tony Ayub, to approve a pre-construction fee of \$15,000; construction management fee of \$728,000; and a general condition fee of \$992,108 for a total fee of \$1,735,108 with Banes General Contractors, Inc. as presented. The motion carried unanimously.

PROFESSIONAL SERVICES FOR SUPPORT SERVICES/TECHNOLOGY

A motion was made by Tony Ayub, seconded by Michael Najera, to postpone this item. The motion carried unanimously.

PROFESSIONAL SERVICES FOR MONTWOOD HIGH SCHOOL IMPROVEMENTS

The Administrative Review Committee evaluated firms for Professional Services pertaining to Montwood High School improvements, a motion was made by Michael Najera, seconded by Cynthia Najera, to approve MNK Architects, Inc. as presented. The motion carried unanimously.

PROFESSIONAL SERVICES FOR EL DORADO HIGH SCHOOL IMPROVEMENTS

The Administrative Review Committee evaluated firms for Professional Services pertaining to El Dorado High School improvements, a motion was made by Michael Najera, seconded by Tony Ayub, to approve PSRBB Architects as presented. The motion carried unanimously.

PROFESSIONAL SERVICES FOR AMERICAS HIGH SCHOOL IMPROVEMENTS

The Administrative Review Committee evaluated firms for Professional Services pertaining to Americas High School improvements, a motion was made by Michael Najera, seconded by Cynthia Najera, to approve Carl Daniel Architects as presented. The motion carried unanimously.

CONSTRUCTION MANAGEMENT AT RISK FOR SUPPORT SERVICES/TECHNOLOGY, MONTWOOD HS, EL DORADO HS AND AMERICAS HS

A motion was made by Tony Ayub, seconded by Gary Gandara to move this item for discussion in Executive Session. The motion carried unanimously.

TASB UPDATE 109 AND LOCAL POLICY

A motion was made by Tony Ayub, seconded by Gary Gandara, to approve revisions from TASB Update 109 CKC and local policy EIC as presented; revisions to TASB Update 109 CNA and FEA will be

revisited and brought back for Board's consideration. The motion carried with a 5-1 vote. Hector Gonzalez voted no.

EXECUTIVE SESSION

The meeting was closed at 7:57 p.m. for consultation with legal counsel regarding potential litigation in the matter of P. De Lara; for discussion regarding status and employment of S. Arriaga to include recommendation from administration to propose termination of employment for good cause; for discussion regarding board operation procedures; to discuss personnel and real estate matters; to consider administrative recommendation for Principal at Dr. Sue Shook Elementary School; and to receive legal advise on Construction Management at Risk for Support Services/Technology, Montwood HS, El Dorado HS and Americas HS under *Texas Government Code* Sections 551.071, 551.072 and 551.074.

The meeting reconvened at 9:09 p.m.

CONSTRUCTION MANAGEMENT AT RISK FOR MONTWOOD HIGH SCHOOL IMPROVEMENTS

A motion was made by Gary Gandara, seconded by Michael Najera, to approve Buford-Thompson Company as presented. The motion carried with a 5-0-1 vote. Tony Ayub abstained.

CONSTRUCTION MANAGEMENT AT RISK FOR EL DORADO HIGH SCHOOL IMPROVEMENTS

A motion was made by Michael Najera, seconded by Gary Gandara, to approve Dantex General Contractors as presented. The motion carried unanimously.

CONSTRUCTION MANAGEMENT AT RISK FOR AMERICAS HIGH SCHOOL IMPROVEMENTS

A motion was made by Michael Najera, seconded by Cynthia Najera, to approve Banes General Contractors, Inc. as presented. The motion carried unanimously.

POTENTIAL LITIGATION IN THE MATTER OF P. DE LARA

No action was taken on this item.

EMPLOYMENT OF S. ARRIAGA AND RECOMMENDATION FROM ADMINISTRATION TO PROPOSE TERMINATION OF EMPLOYMENT FOR GOOD CAUSE

A motion was made by Michael Najera, seconded by Tony Ayub, to approve the item as discussed in Executive Session. The motion carried unanimously.

ADMINISTRATIVE RECOMMENDATIONS

Dr. Espinoza recommended Cristina Sanchez-Chavira to assume all roles and responsibilities as Principal of Dr. Sue Shook Elementary School. A motion was made by Cynthia Najera, seconded by Michael Najera, to approve the item as presented. The motion carried unanimously.

The meeting adjourned at 9:12 p.m.

THESE MINUTES WERE APPROVED BY THE BOARD OF TRUSTEES ON MARCH 27, 2018.