



**MINUTES**  
**REGULAR BOARD OF TRUSTEES MEETING**  
Socorro Independent School District  
12440 Rojas Drive, El Paso, TX 79928  
April 17, 2018 – 6:00 p.m.

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**MEMBERS PRESENT**

Paul Guerra, Board President; Cynthia A. Najera, Board Vice President; Michael A. Najera, Board Secretary; Hector F. Gonzalez; Antonio ‘Tony’ Ayub; Angelica Rodriguez; Gary Gandara; and Jose Espinoza, Ed.D., Superintendent of Schools

**MEMBERS ABSENT**

None

**CALL TO ORDER**

The meeting was called to order at 6:02 p.m. by Board President Paul Guerra. All members were present and a quorum was established.

**PLEDGE OF ALLEGIANCE**

**SUPERINTENDENT’S COMMENTS**

Dr. Espinoza reported on personnel and district initiatives/events.

**BOARD HONORS**

- The SISD Special Education Department provided a presentation in honor of Autism Awareness Month.
- The El Dorado High School yearbook club was recognized for winning a Crown Award for its 2016-2017 publication by the Columbia Scholastic Press Association.
- SISD students were recognized for being named Questbridge Scholarship finalists.
- SISD students were recognized for winning the citywide Go Si El Paso Children’s Book Contest.
- SISD students were recognized for advancing to the 2018 Texas Science and Engineering Fair.

**SPECIAL PRESENTATIONS**

- The Purple Heart Elementary School Principal, Jennifer Parker was recognized for being selected as a 2018 Texas National Distinguished Principal (NDP) finalist by the Texas Elementary Principals and Supervisors Association.
- The John Drugan School Principal, Al Garcia was recognized for being selected to the 2018 Raise Your Hand Texas Leadership Program at the Harvard Graduate School of Education.
- The SISD Public Relations Department was recognized for earning awards from the Texas School Public Relations Association.

**PROCLAMATION FOR NATIONAL SCHOOL NURSE DAY, MAY 9, 2018**

A motion was made by Michael Najera, seconded by Tony Ayub, to approve the Proclamation as presented. The motion carried unanimously.

**OPEN FORUM**

Angelica Soto addressed the Board of Trustees and Superintendent regarding a sick leave sell back program campaign.

## **FACILITIES REPORT**

Tom Eyeington, Chief Operations Officer, provided a presentation of the 2011 Bond Program and other district-wide construction projects. No action was taken on this agenda item.

## **CONSENT AGENDA**

A motion was made by Michael Najera, seconded by Cynthia Najera, to approve all items under the Consent Agenda with the exception of E3-Medical Supplies Bid, RFP No. 199-0314-E1824. The motion carried unanimously.

Items approved under the Consent Agenda:

- Board Meeting Minutes of March 27, 2018 Regular Board Meeting and April 3, 2018 Board Workshop
- Employment of Personnel (EXHIBIT A)  
New employment contracts require Board of Trustees approval.
- Requests for the Use of School Facilities
  - Advanced Soccer Academy for the use of Pebble Hills High School
  - Americas High School Class of 2008 Alumni for the use of Americas High School
  - Montwood High School Football Coach for the use of Montwood High School
  - Texas A&M University Colonias Program for the use of Escontrias Elementary School
- Budget Amendments (EXHIBIT B)
- Awarding of Bids (EXHIBIT C)
  - Identification System Equipment and Supplies – RFP No. 199-0314-E1844  
Solicitation to purchase identification system equipment and supplies as needed district-wide. (Maximum \$650,000)
  - Instructional Materials for Special Education – RFP No. 199-0314-E1835  
Solicitation to purchase instructional materials, equipment and supplies for special education as needed district-wide. (Maximum \$260,000)
  - Socorro ISD Roof Replacement and Repair Project – CSP No. 199-0329-1850  
Solicitation to provide services to replace and repair roofs on various facilities located throughout the District. (Maximum \$3,577,896 plus any contingency-Insurance Claim and General Fund Budget)
- Contracts
  - Amendment – Affiliation Agreement New Mexico State University  
This is to provide clinical experiences for students involved in the Communication Disorders Speech and Hearing Program. This Amendment is to revise the Original Agreement: Indemnification; Student Exclusion; and Term of Agreement. (No cost to the District)
- Two (2) New Job Descriptions
  - Assistant Director for Community Education
  - Temporary Pre-Kindergarten Instructional Support
- TEA Low Attendance Waiver
  - Due to a safety-related issue that occurred at seven (7) Socorro ISD schools from January 31, 2018 to March 2, 2018: the District qualifies for this waiver. (Americas HS, El Dorado HS, Pebble Hills HS, Capt. Walter E. Clarke MS, SSG. Manuel R. Puentes MS, Paso Del Norte School and Sierra Vista Elementary School)

## **MEDICAL SUPPLIES – RFP NO. 199-0314-E1824**

This item was pulled from the Consent Agenda by Tony Ayub. Following a discussion regarding the items listed under the bid, a motion was made by Tony Ayub, seconded by Michael Najera, to approve the bid recommendation with the exception of the following line items: 18-CPR training, cards &

certification; 27-services on calibration and repairs of weights; 28-discount on services for diagnostic service call for calibration and repairs of audiometers; and 29-discount on services of service repairs. The motion carried unanimously.

**PROFESSIONAL CERTIFIED CONTRACT RECOMMENDATIONS FOR 2018-2019 SCHOOL YEAR**

A motion was made by Hector Gonzalez, seconded by Cynthia Najera, to approve the 2018-2019 revised professional certified contract recommendations for teachers, librarians, nurses, counselors, speech therapists and educational diagnosticians as presented. The motion carried unanimously.

**RFQ FOR PROFESSIONAL SERVICES TO SERVE AS THE DISTRICT'S ENERGY SERVICES COMPANY (ESCO)**

A motion was made by Tony Ayub, seconded by Michael Najera, to deny the solicitation for RFQ. The motion carried with a 5-0-2 vote. Angelica Rodriguez and Gary Gandara voted nay.

**EXECUTIVE SESSION**

The meeting was closed at 7:10 p.m. for discussion regarding status of S. Arriaga appeal to Texas Education Agency; to receive and discuss the recommendation of administration to terminate the probationary contracts at the end of the 2017-2018 school year for S. Macias, teacher at Bill Sybert School, M. Gamboa, teacher at Walter Clarke Middle School, and B. Castillo, Assistant Principal assigned to the Department of Elementary Schools; to discuss personnel and real estate matters under *Texas Government Code* Sections 551.071, 551.072 and 551.074.

The meeting reconvened at 8:19 p.m. (Gary Gandara left meeting during Executive Session)

**S. ARRIAGA – APPEAL TO TEXAS EDUCATION AGENCY**

A motion was made by Michael Najera, seconded by Tony Ayub, to issue the final notice as discussed in Executive Session. The motion carried unanimously.

**TERMINATION OF PROBATIONARY CONTRACTS AT THE END OF THE 2017-2018 SCHOOL YEAR**

**S. MACIAS, TEACHER AT BILL SYBERT SCHOOL**

A motion was made by Michael Najera, seconded by Tony Ayub, to approve the item as discussed in Executive Session. The motion carried unanimously.

**M. GAMBOA, TEACHER AT WALTER E. CLARKE MIDDLE SCHOOL**

A motion was made by Michael Najera, seconded by Cynthia Najera, to approve the item as discussed in Executive Session. The motion carried unanimously. =

**B. CASTILLO, ASSISTANT PRINCIPAL ASSIGNED TO THE DEPARTMENT OF ELEMENTARY SCHOOLS**

This item was pulled from the agenda. No action was taken.

The meeting adjourned at 8:22 p.m.

**THESE MINUTES WERE APPROVED BY THE BOARD OF TRUSTEES ON MAY 15, 2018.**