



MINUTES
REGULAR BOARD OF TRUSTEES MEETING

Socorro Independent School District
12440 Rojas Drive, El Paso, TX 79928
May 15, 2018 – 6:00 p.m.

MEMBERS PRESENT

Paul Guerra, Board President; Cynthia A. Najera, Board Vice President; Michael A. Najera, Board Secretary; Hector F. Gonzalez; Antonio ‘Tony’ Ayub; Angelica Rodriguez; Gary Gandara; and Jose Espinoza, Ed.D., Superintendent of Schools

MEMBERS ABSENT

None

CALL TO ORDER

The meeting was called to order at 6:02 p.m. by Board President Paul Guerra. All members were present and a quorum was established.

PLEDGE OF ALLEGIANCE

SUPERINTENDENT’S COMMENTS

Dr. Espinoza reported on personnel and district initiatives/events.

ELECTION OF OFFICERS

Mr. Guerra opened the floor for nominations for Board President.

A motion was made by Gary Gandara, seconded by Angelica Rodriguez, to nominate Cynthia Najera for Board President. The motion carried unanimously.

Mr. Guerra opened the floor for nominations for Board Vice President.

A motion was made by Gary Gandara, seconded by Cynthia Najera, to nominate Angelica Rodriguez for Board Vice President. The motion carried unanimously.

Mr. Guerra opened the floor for nominations for Board Secretary.

A motion was made by Gary Gandara, seconded by Angelica Rodriguez, to nominate Tony Ayub for Board Secretary. The motion carried unanimously.

BOARD HONORS

- SISD students were recognized for winning the Third Annual Math Bee Contest.
- Four students at Eastlake High School were recognized for winning the NCWIT Aspirations El Paso Contest.
- SISD Track-and-Field Varsity Athletes were recognized for advancing to the UIL State Competition.
- Students in Career and Technology Student Organizations (CTSO) were recognized for placing at State Competitions.
- SISD Baseball and Softball Teams were recognized for winning 2017-2018 UIL Championships.

SPECIAL PRESENTATIONS

- SISD K9 Officer Edward Delgado and K9 Uma were recognized for winning First Place at the National Narcotic Detector Dog Association Competition.

- SISD Teacher Michael Saenz was recognized for winning the Texas Association for Literacy and Adult Education Texas Teacher of the Year Award.
- SISD Bud Driver Laura Bustillos was recognized for winning Third Place in the American Public Transportation Association Road-eo Contest.

At this time, newly appointed Board President Cynthia Najera took over the meeting.

OPEN FORUM

Dante N. Leach addressed the Board of Trustees and Superintendent regarding policy review for non-school use of school facilities.

Robert Rodriguez addressed the Board of Trustees and Superintendent regarding employee compensation proposal.

PUBLIC HEARING – 2018-2019 HAZARDOUS ROUTES FOR THE SOCORRO ISD (CNA) LOCAL & LEGAL

The Administration shall develop criteria for determining if a transportation route qualifies for addition to the list of hazardous areas or if an area currently listed as hazardous no longer qualifies and should be removed from the list. Once the determination has been made, at least one public hearing shall be held for each area where a change is being proposed. Residents of the area and surrounding areas shall be invited to attend the hearing. The Socorro Independent School District advertised the public hearing in the El Paso Times, on April 18, 2018. SISD hosted public hearings to discuss proposed bus transportation route changes. Administration shared criteria used to determine if a transportation route qualifies for addition to the list of hazardous areas or if an area currently listed as hazardous no longer qualifies and should be removed from the list. The meetings were held at the District Service Center, 12440 Rojas Dr. at 5:00 p.m. on April 19, 2018; April 25, 2018; April 26, 2018; April 30, 2018; May 3, 2018; and May 9, 2018. At this time, the hearing was open for public input.

Trustee Gary Gandara approached the podium to express his concerns with the routes that no longer qualify in the area of Socorro Feeder Pattern.

There being no additional public input, the Board of Trustees proceeded to the next item. No action was taken on this agenda item.

FACILITIES REPORT

Tom Eyeington, Chief Operations Officer, provided a presentation of the 2011 and 2017 Bond Programs and other district-wide construction projects. No action was taken on this agenda item.

HEALTHIER TEAM SISD PROGRAM

A partnership between all SISD Health & Wellness Stakeholder (i.e. Child Nutrition Services, Physical Education, Guidance and Counseling, Human Resources, Health Services and Volunteer Program) to ensure our students are provided with healthy, nutritious meals that enable them to be physically and mentally prepared to excel academically. No action was taken on this agenda item.

CONSENT AGENDA

A motion was made by Tony Ayub, seconded by Hector Gonzalez, to approve all items under the Consent Agenda with the exception of F3b-Purchasing Cooperative with Texas DIR-Apple Inc. and F10H-Resolution for Alternative Graduation Requirements/Academic Achievement Graduation EIF. The motion carried unanimously.

Items approved under the Consent Agenda:

- Board Meeting Minutes of April 17, 2018 Regular Board Meeting; April 24, 2018 Special Board Meeting; and May 8, 2018 Board Workshop
- Employment of Personnel (EXHIBIT A)
New employment contracts require Board of Trustees approval.
- Requests for the Use of School Facilities
 - Champion Studio for the use of Socorro High School
 - Cheerleading Group for the use of John Drugan School
 - Dream League for the use of the Student Activities Complex (SAC)
 - El Paso Aztecs for the use of El Dorado High School
 - Imagine Dance Studio for the use of Pebble Hills High School
 - Las Tierras Community Church for the use of Paso Del Norte School
 - LAT Studio for the use of Pebble Hills High School
 - Pebble Hills Volleyball for the use of Pebble Hills High School
- Budget Amendments (EXHIBIT B)
- Awarding of Bids (EXHIBIT C)
 - Armored Car Services – RFP No. 199-0409-E1842
Solicitation for armored car services as needed district-wide. (Maximum \$125,000)
 - Automotive Parts – RFP No. 199-0420-E1845
Solicitation to purchase automotive parts as needed district-wide. (Maximum \$600,000)
 - Bullying Prevention Program, Resources, and Materials – RFP No. 199-0323-E1852
Solicitation to purchase a bullying prevention program, resources, and materials as needed district-wide. (Maximum \$75,000-General and Special Revenue Funds)
- Contracts
 - Agreement/Memorandum of Understanding (MOU) – Texas Commercial Driver Third-Party Skills Testing Authority
The purpose is for Socorro ISD to conduct Commercial Driver License skills tests as a Third Party Tester. The TPST program authorizes Socorro ISD to administer the driving skills examination for Class A, B, C and CDL applicants.
 - Contract – Communities In Schools (CIS)
This is to provide clinical experiences for students involved in the Communication Disorders Speech and Hearing Program. This Amendment is to revise the Original Agreement: Indemnification; Student Exclusion; and Term of Agreement. (No cost to the District)
 - Purchasing Cooperative – Furniture for New Elementary School (#29)
Furniture to outfit the new elementary school (#29) through cooperative contracts for Phase II and III; administrative furniture (all offices and conference rooms), nurses station, library, multi-purpose room and remaining areas. (Maximum \$500,000-General and Bond Funds)
 - Requests for Lease (2) – District Technology Computers, RFP No. 199-0127-E1750
 - a. Laptop Lease – Dell Financial Services
This lease agreement is for 1,066 laptops for the DNA 1:1 Middle School Program. (Maximum \$1,120,703-General and Special Revenue Funds)
 - b. Server Lease – Dell Financial Services
This lease is for the services for the District’s Virtual Desktop Environment. (Maximum \$1,221,099-General and Special Revenue Funds)
- Resolution adopting list of current Brokers, Investment Pools, and Investment Training Sources
The Public Funds Investment Act (PFIA) requires the Board of Trustees to approve and adopt a list of brokers and investment pools as well as an independent source for training for the investment officers.

PURCHASING COOPERATIVE – TEXAS DIR APPLE INC.

This item was pulled from the Consent Agenda by Michael Najera for correction. Discussion followed regarding a correction on participating campuses listed (El Dorado HS changed to Eastlake High School), a motion was made by Michael Najera, seconded by Tony Ayub, to approve the item with correction as noted. The motion carried unanimously.

RESOLUTION FOR ALTERNATIVE GRADUATION REQUIREMENTS/ACADEMIC ACHIEVEMENT GRADUATION EIF

This item was pulled from the Consent Agenda by Tony Ayub for discussion. Discussion followed regarding state requirements, a motion was made by Tony Ayub, seconded by Michael Najera, to approve the item as presented. The motion carried unanimously.

2018-2019 EMPLOYEE COMPENSATION PLAN

The following individuals addressed the Board of Trustees and Superintendent regarding this item: Veronica Hernandez, Socorro AFT; Elizabeth Rios, SPED Clerks/Socorro AFT; and Tommy Hill, Socorro AFT.

Following a presentation by Rudy Campoya, Chief Human Resources Officer, regarding the proposed 2018-2019 employee compensation plan, a motion was made by Michael Najera, seconded by Hector Gonzalez, to approve the proposed compensation plan of 2.0% increase off the midpoint inclusive of the step for employees paid on the teacher or counselor salary scale and a 2.0% increase off the mid-point for paraprofessional, auxiliary, technology and administrative employees as presented. The motion carried with a 4-3 vote. Gary Gandara, Paul Guerra and Michael Najera voted nay.

ADMINISTRATOR CERTIFIED AND NON-CERTIFIED CONTRACT RECOMMENDATIONS FOR 2018-2019 SCHOOL YEAR

A motion was made by Tony Ayub, seconded by Angelica Rodriguez, to approve the item as presented. The motion carried unanimously.

TERM CERTIFIED CONTRACT TO PROBATIONARY CERTIFIED CONTRACT

A motion was made by Tony Ayub, seconded by Angelica Rodriguez, to approve the item as presented. The motion carried unanimously.

2018-2019 HAZARDOUS ROUTES FOR SOCORRO ISD – (CNA) LOCAL AND LEGAL

A motion was made by Michael Najera, seconded by Hector Gonzalez, to approve the item as presented. The motion carried with a 6-1 vote. Gary Gandara voted nay.

TASB UPDATES 109 AND 110 AND LOCAL POLICY

A motion was made by Tony Ayub, seconded by Michael Najera, to approve revisions to the following policies from TASB Update 109: BBE, CDA (Yearly Review to include Resolution), EHBAF, EJ, FFAA, FFF and GKC; TASB Update 110: BBB; and local policy DGBA as presented. The motion carried unanimously.

PROFESSIONAL SERVICES FEES FOR SIXTEEN (16) MULTI-PURPOSE ROOMS

A motion was made by Tony Ayub, seconded by Angelica Rodriguez, to approve a 7% professional services fees for the sixteen multi-purpose rooms as presented. The motion carried unanimously.

PROFESSIONAL SERVICES FEES FOR SUPPORT SERVICES/TECHNOLOGY PROJECT

A motion was made by Angelica Rodriguez, seconded by Hector Gonzalez, to approve a 7.45% professional services fees for the support services/technology project as presented. The motion carried unanimously.

EXECUTIVE SESSION

The meeting was closed at 8:39 p.m. for discussion with legal counsel regarding acquisition of real property for school purposes; proposed revision to the resolution agreement for OCR case no. 06-17-1172; consider rescinding resignation for Michelle M. Portillo; and to discuss personnel and real estate matters under *Texas Government Code* Sections 551.071, 551.072 and 551.074.

The meeting reconvened at 9:24 p.m.

ACQUISITION OF REAL PROPERTY FOR SCHOOL PURPOSES

A motion was made by Michael Najera, seconded by Tony Ayub, to approve the item as discussed in Executive Session. The motion carried unanimously.

PROPOSED REVISION TO THE RESOLUTION AGREEMENT FOR OCR CASE NO. 06-17-1172

A motion was made by Angelica Rodriguez, seconded by Tony Ayub, to approve the item as discussed in Executive Session. The motion carried unanimously.

MICHELLE M. PORTILLO

A motion was made by Gary Gandara, seconded by Angelica Rodriguez, to approve the item as discussed in Executive Session. The motion carried unanimously.

The meeting adjourned at 9:28 p.m.

THESE MINUTES WERE APPROVED BY THE BOARD OF TRUSTEES ON JUNE 19, 2018.