



MINUTES
REGULAR BOARD OF TRUSTEES MEETING
Socorro Independent School District
12440 Rojas Drive, El Paso, TX 79928
September 18, 2018 – 6:00 p.m.

MEMBERS PRESENT

Angelica Rodriguez, Board Vice President; Antonio ‘Tony’ Ayub, Board Secretary; Hector F. Gonzalez; Gary Gandara; Paul Guerra; Michael A. Najera; and Jose Espinoza, Ed.D., Superintendent of Schools

MEMBERS ABSENT

Cynthia A. Najera, Board President

CALL TO ORDER

The meeting was called to order at 6:03 p.m. by Board Vice President Angelica Rodriguez. A quorum was established.

PLEDGE OF ALLEGIANCE

SUPERINTENDENT’S COMMENTS

Dr. Espinoza reported on personnel and district initiatives/events.

BOARD HONORS

- SISD students and employees were recognized for winning the 2018 Print Those Pics Cell Phone Photo Contest.

GENERATION TEXAS MONTH PROCLAMATION, OCTOBER 2018

Following a presentation by Tammi Mackeben, Director of Guidance and Counseling, regarding the higher education campaign, Generation TX, a statewide movement focused on creating a culture of college and career readiness that leads to the most successful generation in Texas history, a motion was made by Gary Gandara, seconded by Paul Guerra, to approve the item as presented. The motion carried unanimously.

NATIONAL SCHOOL LUNCH PROGRAM PROCLAMATION, OCTOBER 15-19, 2018

Following a presentation by Shelley Chenausky, Director of Child Nutrition Services, regarding the National School Lunch Program being celebrated October 15-19, 2018, a motion was made by Tony Ayub, seconded by Gary Gandara, to approve the item as presented. The motion carried unanimously.

TEXAS EDUCATION HUMAN RESOURCES DAY RESOLUTION, OCTOBER 10, 2018

Following a presentation by Rudy Campoya, Chief Human Resources Officer, regarding Governor Abbott naming Wednesday, October 10, 2018 as Texas Education Human Resources Day, a motion was made by Hector Gonzalez, seconded by Paul Guerra, to approve the item as presented. The motion carried unanimously.

OPEN FORUM

Debra Herbort addressed the Board of Trustees and Superintendent regarding November 6th Election Day and 1st Vote Education Campaign.

Angie Soto addressed the Board of Trustees and Superintendent regarding Election Day.

ANNUAL INVESTMENT REPORT FOR FISCAL YEAR 2017-2018

Tony Reza, Chief Financial Officer, provided a presentation of the annual investment report for fiscal year 2017-2018 as required by policy CDA (LOCAL). No action was taken on this agenda item.

FACILITIES REPORT

Tom Eyeington, Chief Operations Officer, provided a presentation of the 2011 and 2017 Bond Programs and other district-wide construction projects. No action was taken on this agenda item.

STAAR DATA FOR WIN STUDENTS

Kelly McBain, Director of Research and Evaluation, provided a 2-year comparison presentation of STAAR data for current WIN students. No action was taken on this agenda item.

CONSENT AGENDA

A motion was made by Michael Najera, seconded by Paul Guerra, to approve all items listed under the Consent Agenda with the exception of 8F3-Memorandum of Understanding-CREEED's Accelerator Certification Scholarship Fund for SISD Teachers. The motion carried unanimously.

Items approved under the Consent Agenda:

- Board Meeting Minutes of August 21, 2018 Regular Board Meeting
- Employment of Personnel (EXHIBIT A)
New employment contracts require Board of Trustees approval.
- Requests for the Use of School Facilities
 - El Dorado Boys Basketball for the use of El Dorado High School
 - El Paso Flames for the use of Dr. Sue Shook Elementary School
 - Elite Academy of Dance for the use of Pebble Hills High School Theater
 - New Horizons Dance Academy for the use of Socorro High School Theater
- Budget Amendments (EXHIBIT B)
- Awarding of Bids
 - District Promotional T-Shirts
- Contracts
 - Affiliation Agreement(s) – Health Professions Academy Clinical Program
The purpose is to provide the students a clinical learning experience through the application of knowledge and skills in actual patient-centered situations. Entities have agreed to undertake training activities and to make its facility available to identified students of School for such purposes. (Cost: Student Insurance)
 - a. Centro San Vicente
 - b. Family Care Center
 - c. Hospital Corporation of America
 - d. Immunize El Paso
 - Agreement – Texas Department of Public Safety for Driver Records
The purpose is to electronically obtain Driver Records individually and in bulk and establish an Interactive System to provide the release of Driver Records. (No cost to the District)
- Cooperative Purchasing Organization Report
Section 44.0331 of the Education Code required a written report be presented to the Board of Trustees detailing cooperative purchasing organizations used by the Socorro ISD.
- Campus Attendance Committees
In accordance with TEC25.092, the Board shall appoint one or more attendance committee(s) to hear petitions for class credit by students who have not met the 90 percent rule and have not

earned class credit by completing a principal's plan. Classroom teachers shall comprise a majority of the attendance committee(s).

- Donations for fiscal year 2017-2018
A list of donations for fiscal year 2017-2018 was submitted for the Board's consideration.
- Job Descriptions
 1. New Job Description – Coordinator of Family Engagement & Volunteer Programs
 2. Pay Grade Change – Coordinator of Human Resources-Employee Relations
- Amended School Health Advisory Council (SHAC) Bylaws
SHAC is a group of individuals representing segments of the community, appointed by the school district to serve at the district level, to provide advice to the district on coordinated school health programming and its impact on student health and learning.

MEMORANDUM OF UNDERSTANDING – CREEED'S ACCELERATOR CERTIFICATION SCHOLARSHIP FUND FOR SISD TEACHERS

This item was pulled from the Consent Agenda by Tony Ayub for separate consideration. A motion was made by Michael Najera, seconded by Gary Gandara, to approve the item as presented. The motion carried with a 5-0-1 vote. Tony Ayub abstained.

LOCAL POLICY – EHDC TO INCLUDE RESOLUTION AND FFAC

A motion was made by Tony Ayub, seconded by Michael Najera, to postpone revisions to local policy EHDC to include Resolution to a future meeting. The motion carried unanimously.

A motion was made by Tony Ayub, seconded by Michael Najera, to approve revisions to local policy FFAC as presented. The motion carried unanimously.

EXECUTIVE SESSION

The meeting was closed at 7:25 p.m. for consultation with legal counsel, to discuss personnel and real estate matters; to receive and discuss the recommendation of administration to terminate the term contract of S. Quintero teacher at Escontrias Elementary School for good cause; to consider Superintendent's Evaluation Instrument and Timeline; to conduct evaluation of Internal Auditors: Curriculum and Instruction and Finance; and to consider administrative recommendations for Principal and Assistant Principal positions at various campuses and Director of Bilingual Education under *Texas Government Code* Sections 551.071, 551.072 and 551.074.

The meeting reconvened at 10:12 p.m.

PROPOSAL TO TERMINATE THE TERM CONTRACT FOR S. QUINTERO FOR GOOD CAUSE

A motion was made by Michael Najera, seconded by Tony Ayub, to authorize Administration to issue the appropriate notice for the proposed termination of the term contract for good cause and reasons discussed in Executive Session. The motion carried unanimously.

SUPERINTENDENT'S EVALUATION INSTRUMENT AND TIMELINE

A motion was made by Tony Ayub, seconded by Hector Gonzalez, to approve the item as discussed in Executive Session. The motion carried unanimously.

EVALUATION – INTERNAL AUDITOR FOR CURRICULUM & INSTRUCTION

A motion was made by Hector Gonzalez, seconded by Michael Najera, to approve the evaluation as discussed in Executive Session. The motion carried unanimously.

EVALUATION – INTERNAL AUDITOR FOR FINANCE

A motion was made by Tony Ayub, seconded by Hector Gonzalez, to approve the evaluation as discussed in Executive Session. The motion carried unanimously.

ADMINISTRATIVE RECOMMENDATIONS

Dr. Espinoza recommended Joanne Anguiano to assume all roles and responsibilities as Principal at Jane A. Hambric School. A motion was made by Paul Guerra, seconded by Michael Najera, to approve the item as presented. The motion carried unanimously.

Dr. Espinoza recommended Lynnette Vidalez to assume all roles and responsibilities as Principal at Sgt. Roberto Ituarte Elementary School. A motion was made by Michael Najera, seconded by Hector Gonzalez, to approve the item as presented. The motion carried unanimously.

Dr. Espinoza recommended Luis Carrillo to assume all roles and responsibilities as Assistant Principal at KEYS Academy. A motion was made by Tony Ayub, seconded by Michael Najera, to approve the item as presented. The motion carried unanimously.

Administration pulled the recommendation for Assistant Principal position at Sierra Vista Elementary School from the agenda. No action was taken.

Dr. Espinoza recommended Lorena Martinez to assume all roles and responsibilities as Assistant Principal at William D. Slider Middle School. A motion was made by Tony Ayub, seconded by Paul Guerra, to approve the item as presented. The motion carried unanimously.

Administration pulled the recommendation for Director of Bilingual Education from the agenda. No action was taken.

The meeting adjourned at 10:17 p.m.

THESE MINUTES WERE APPROVED BY THE BOARD OF TRUSTEES ON OCTOBER 16, 2018.