



**MINUTES**  
**SPECIAL BOARD OF TRUSTEES MEETING**  
Socorro Independent School District  
12440 Rojas Drive, El Paso, TX 79928  
March 4, 2019 – 6:00 p.m.

---

**MEMBERS PRESENT**

Cynthia A. Najera, Board President; Angelica Rodriguez, Board Vice President; Antonio ‘Tony’ Ayub, Board Secretary (arrived at 6:16 pm); Hector F. Gonzalez; Gary Gandara; Paul Guerra; Michael A. Najera; and Jose Espinoza, Ed.D., Superintendent of Schools

**MEMBERS ABSENT**

None

**CALL TO ORDER**

The meeting was called to order at 6:01 p.m. by Board President Cynthia A. Najera. A quorum was established.

**PLEDGE OF ALLEGIANCE**

**HEALTH PLAN DESIGN CHANGES FOR 2019-2020 SCHOOL YEAR – PHASE III**

Mario Carmano, Director of Employee Benefits and Gallagher Representative, provided a presentation of proposed plan changes. No action was taken on this agenda item.

**EXECUTIVE SESSION**

The meeting was closed at 6:28 p.m. for discussion with legal counsel regarding status of pending litigation and possible resolution of J. Doe v Socorro ISD and G. Arellano v Socorro ISD, and M.H. EEOC charge; to consider administrative recommendation for Assistant Principal position at Jane A. Hambric School; and to consider amendment to the employment contract for Jose Espinoza, Ed.D., Superintendent of Schools under under *Texas Government Code* Sections 551.071 and 551.074.

The meeting reconvened at 8:36 p.m.

**J. DOE v SOCORRO ISD**

A motion was made by Angelica Rodriguez, seconded by Tony Ayub, to approve the item as discussed in Executive Session. The motion carried unanimously.

**G. ARELLANO v SOCORRO ISD**

A motion was made by Angelica Rodriguez, seconded by Hector Gonzalez, to approve the item as discussed in Executive Session. The motion carried unanimously.

**M.H. EEOC CHARGE**

A motion was made by Michael Najera, seconded by Hector Gonzalez, to approve the item as discussed in Executive Session. The motion carried with a 6-0-1 vote. Angelica Rodriguez abstained.

**ADMINISTRATIVE RECOMMENDATION – ASSISTANT PRINCIPAL POSITION AT JANE A. HAMBRIC SCHOOL**

Administration pulled this item from the agenda. No action was taken.

Special Meeting – Board of Trustees  
District Service Center  
March 4, 2019  
Page 2

**SIXTH AMENDMENT TO EMPLOYMENT CONTRACT FOR JOSE ESPINOZA, ED.D.,  
SUPERINTENDENT OF SCHOOLS OF SOCORRO ISD**

A motion was made by Tony Ayub, seconded by Hector Gonzalez, to approve the Sixth Amendment to Employment Contract for Jose Espinoza, Ed.D., Superintendent of Schools of Socorro ISD as presented in Executive Session. The motion carried unanimously.

The meeting adjourned at 8:40 p.m.

**THESE MINUTES WERE APPROVED BY THE BOARD OF TRUSTEES ON MARCH 26, 2019.**