



MINUTES
SPECIAL BOARD OF TRUSTEES MEETING
Socorro Independent School District
12440 Rojas Drive, El Paso, TX 79928
June 4, 2019 – 5:30 p.m.

MEMBERS PRESENT

Cynthia A. Najera, Board President; Angelica Rodriguez, Board Vice President (arrive at 6:01pm); Paul Guerra, Board Secretary; Gary Gandara (arrived at 5:49pm); Paul Garcia, Eddie Mena; David O. Morales; and Jose Espinoza, Ed.D., Superintendent of Schools

MEMBERS ABSENT

None

CALL TO ORDER

The meeting was called to order at 5:35 p.m. by Board President Cynthia Najera. A quorum was established.

PLEDGE OF ALLEGIANCE

FY2019-2020 REVENUE ESTIMATES AND PRELIMINARY BUDGET

Debra Herbort addressed the Board of Trustees and Superintendent regarding the employee compensation plan.

Tony Reza, Chief Financial Officer, provided a presentation of the FY2019-2020 revenue estimates and preliminary budget for the Board of Trustees. No action was taken on this agenda item.

LOCAL ORIENTATION SESSION FOR NEW BOARD MEMBERS

The purpose of the orientation is to familiarize the new Board members with local board policies and procedures and District goals and priorities. No action was taken on this agenda item.

2019-2020 EMPLOYEE COMPENSATION PLAN

The following individuals signed up to address the Board of Trustees and Superintendent regarding this agenda item: Lisa Lopez, Tommy Hill, Veronica Hernandez, Cristian Alaniz and Warren Ruiz.

A motion was made by Gary Gandara, seconded by Paul Garcia, to approve a 5% increase off the mid-point inclusive of the step for Teachers, Librarians, Nurses and Counselors; a 5% increase off the mid-point for Paraprofessional, Auxiliary (including temporary crossing guards and temporary monitors), Technology, and Administrative employees; a \$1,000 one-time lump sum payment to all qualifying employees; and \$250 HB3 Stipend for classroom teachers with more than 5 years experience. The motion carried unanimously.

POLICY FDA (LOCAL)

A motion was made by Paul Guerra, seconded by David Morales, to approve the revisions to policy FDA (LOCAL) as presented. The motion carried unanimously.

REQUEST FOR THE USE OF SCHOOL FACILITIES – SPARTAN WRESTLING BOOSTER CLUB FOR THE USE OF PEBBLE HILLS HIGH SCHOOL

A motion was made by Paul Guerra, seconded by Angelica Rodriguez, to approve the item as presented. The motion carried unanimously.

EXECUTIVE SESSION

The meeting was closed at 8:02 p.m. to consider administrative recommendations for Principal position at Lujan-Chavez Elementary School, Assistant Principal position at Bill Sybert School, and Director of Athletics position under *Texas Government Code* Section 551.074.

The meeting reconvened at 8:36 p.m.

ADMINISTRATIVE RECOMMENDATIONS

Dr. Espinoza recommended Jina Eksaengsri to assume all roles and responsibilities as Principal at Lujan-Chavez Elementary School. A motion was made by Angelica Rodriguez, seconded by Paul Guerra, to approve the item as presented. The motion carried unanimously.

Dr. Espinoza recommended Cynthia Mercado to assume all roles and responsibilities as Assistant Principal at Bill Sybert School. A motion was made by Angelica Rodriguez, seconded by Eddie Mena, to approve the item as presented. The motion carried unanimously.

Dr. Espinoza recommended Jimmy Calderon to assume all roles and responsibilities as Director of Athletics. A motion was made by Paul Guerra, seconded by Angelica Rodriguez, to approve the item as presented. The motion carried unanimously.

The meeting adjourned at 8:37 p.m.

THESE MINUTES WERE APPROVED BY THE BOARD OF TRUSTEES ON JUNE 18, 2019.