



**MINUTES  
REGULAR BOARD OF TRUSTEES MEETING**

Socorro Independent School District  
12440 Rojas Drive, El Paso, TX 79928  
June 18, 2019 – 6:00 p.m.

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**MEMBERS PRESENT**

Cynthia A. Najera, Board President; Angelica Rodriguez, Board Vice President; Paul Guerra, Board Secretary; Gary Gandara; Paul Garcia; David O. Morales; and Jose Espinoza, Ed.D., Superintendent of Schools

**MEMBERS ABSENT**

Eddie Mena

**CALL TO ORDER**

The meeting was called to order at 6:01 p.m. by Board President Cynthia Najera. A quorum was established.

**PLEDGE OF ALLEGIANCE**

**SUPERINTENDENT'S COMMENTS**

Dr. Espinoza reported on personnel and district initiatives/events.

**BOARD HONORS**

- Team SISD student was recognized for winning the Digitally Nurturing Academics Technology Conference Program Cover Art Contest.
- Students at Americas, El Dorado, and Mission Early College High Schools were recognized for advancing to State UIL Academic Competitions.
- Team SISD students were recognized for winning 2018-2019 VASSP Track and Field Championships.
- SPC. Rafael Hernando III, Salvador H. Sanchez, and Montwood Middle School Robotics Teams were recognized for advancing to International Competitions.

**OPEN FORUM**

The following individuals addressed the Board of Trustees and Superintendent:

1. Michelle Wiernicki presented Best of Bliss Award Presentation for Socorro Power Band
2. Warren Ruiz regarding the adopted compensation
3. Margie Perez and Mari Ornelas regarding Christmas Trails for Toys
4. Claudia Recorder regarding grievance
5. Vibert Skeete regarding appreciation of the salary increase

**PUBLIC HEARING – EVERY STUDENT SUCCEEDS ACT (ESSA)**

On an annual basis, the District is required to consult with parents, community, business members, and educational stakeholders on the Every Student Succeeds Act (ESSA) federal grant entitlements and panned expenditures for the upcoming year. This public hearing is to be completed prior to the District committing any funds and prior to submitting the application to TEA is June 30, 2019. At this time the hearing was open for public.

There being no public input, the Board of Trustees proceeded to the next item. No action was taken on this agenda item.

### **PUBLIC HEARING – PROPOSED 2019-2020 SCHOOL DISTRICT BUDGET AND DISCUSSION OF PROPOSED TAX RATE**

Following a presentation by Tony Reza, Chief Financial Officer, regarding the development of the 2019-2020 School District Budget and the proposed tax rate, the public was invited to comment on the adoption of the budget and proposed tax rate.

Warren Ruiz provided input regarding the proposed school district budget. There being no more public input, the Board of Trustees proceeded to the next item. No action was taken on this item.

### **FACILITIES REPORT**

Tom Eyeington, Chief Operations Officer, provided a presentation of the 2017 Bond Program and other district-wide construction projects. No action was taken on this agenda item.

### **CONSENT AGENDA**

A motion was made by Angelica Rodriguez, seconded by Gary Gandara, to approve all items listed under the Consent Agenda as presented. The motion carried unanimously.

Items approved under the Consent Agenda:

- Board Meeting Minutes of May 14, 2019 Special Board Meeting; May 21, 2019 Regular Board Meeting; and June 4, 2019 Special Board Meeting
- Employment of Personnel (EXHIBIT A)
- Requests for the Use of School Facilities
  - Harvest Christian Center for the use of the SISD Education Center
  - Las Tierras Community Church for the use of Paso Del Norte School
  - Noe Mendiola for the use of John Drugan School
  - Spartan Wrestling Booster Club for the use of Pebble Hills High School
  - Street Cred Sports Inc. for the use of Pebble Hills High School
  - Sul Ross Football for the use of Americas High School
  - Tarlem Football for the use of Americas High School
  - USATF Border Association for the use of the Student Activities Complex
- Budget Amendments (EXHIBIT B)
  - Fiscal Year 2018-2019
  - Fiscal Year 2019-2020
- Awarding of Bids
  - Athletic and Student Health Insurance – RFP No. E1944  
Solicitation to provide insurance coverage against accidental injury or loss of district UIL and Health Services for students as needed district-wide. (Maximum \$56,017)
  - Athletic Training Supplies – RFP No. E1947  
Solicitation to purchase athletic training supplies as needed district-wide. (Maximum \$100,000-General Fund and Special Revenue)
  - Catering Services – RFP No. E1938  
Solicitation to provide catering services as needed district-wide. (Maximum \$500,000)
  - College Preparatory Materials and Services – RFP No. E1950  
Solicitation to purchase college preparatory materials and services as needed district-wide. (Maximum \$600,000)

- Elevator Maintenance Services – RFP No. E1954  
Solicitation to provide Maintenance and Operations Department with elevator maintenance services as needed district-wide. (Maximum \$150,000)
- Contracts
  - Agreement – YWCA El Paso del Norte Region, Inc. After School Learning Center and 21<sup>st</sup> Century Grant Coordination  
To provide appropriate staffing for specific after school learning center to be administrated within SISD campus locations for students enrolled and participating in specific 21<sup>st</sup> Century Community Learning Centers grant funded programs and to make available better educational opportunities for SISD students. (Maximum \$868,000-21<sup>st</sup> Century Grant Funds)
  - El Paso ISD Inter-local Contract 18-078 – El Paso Disposal LP  
To continue the services for garbage disposal services as needed district-wide. (Maximum \$350,000)
  - Memorandums of Understanding (MOU)
    - a. City of El Paso – Foster Grandparent Program (FGP)  
To continue the ongoing working relationships, and mutual responsibilities related to replacement by the Sponsoring Agency of Foster Grandparent volunteers with Socorro ISD. Foster Grandparents will be assigned up to four (4) children having special or exceptional needs.
    - b. Texas Tech University Health Sciences Center at El Paso – Gayle Greeve Hunt School or Nursing Dual Credit  
An accredit School or Nursing in El Paso; SISD desires to affiliate with TTUHSC EP in furtherance of its objective to increase the number of El Paso area high school gradates completing a college education in the fields of healthcare and will encourage students enrolled at Socorro HS to transfer to TTUHSC GGHSON to complete a baccalaureate in nursing degree; SISD will provide students up to 60 hours of college credit in lower division courses needed for admission into the GGHSON Accelerated Bachelor’s Degree of Science in Nursing (BSN). (CTE Funds)
  - Memorandum of Understanding and Agreement (MOUA) – Aliviane, Inc.  
To provide a preventive and intervention program(s) in the areas of substance abuse, mental health and pregnancy. The services will be provided to Socorro ISD’s campus, Keys Academy. The mission is to provide a change in behavior by providing students with a curriculum that will be based on Positive Action and increase the student’s knowledge about behaviors that can hinder their future.
  - Purchasing Cooperative Utilization – ESC Region 19 Allied States Bid #14-7065 Segovia’s Distributing Inc.  
For the acquisition of produce for school cafeterias for the 2019-2020 School Year. (Maximum \$1,000,000-CNS Federal Funds)

### **2019-2020 SCHOOL DISTRICT BUDGET**

Following a presentation by Mr. Reza regarding the proposed 2019-2020 school district budget, a motion was made by Gary Gandara, seconded by Angelica Rodriguez, to approve the budget by Fund and Function of \$517,041,022 for the 2019-2020 school year as presented. The motion carried unanimously.

### **ADMINISTRATOR CERTIFIED AND NON-CERTIFIED CONTRACT RECOMMENDATIONS FOR 2019-2020 SCHOOL YEAR (ADDITIONAL)**

A motion was made by Angelica Rodriguez, seconded by Paul Guerra, to approve the additional contract recommendations as presented. The motion carried unanimously.

**PROFESSIONAL CONTRACT RECOMMENDATIONS FOR 2019-2020 SCHOOL YEAR FOR TEACHERS, LIBRARIANS, NURSES, COUNSELORS, SPEECH THERAPISTS AND EDUCATION DIAGNOSTICIANS (ADDITIONAL)**

A motion was made by Paul Guerra, seconded by Gary Gandara, to approve the additional contract recommendations as presented. The motion carried unanimously.

**PROFESSIONAL SERVICES FOR NEW COMBO SCHOOL (EASTLAKE)**

A motion was made by Paul Guerra, seconded by Paul Garcia, to approve Administration to start negotiations with the following firms, in order of preference, Mijares-Mora Architects, Inc.; PSRBB Architects; and MNK Architects as presented. The motion carried unanimously.

**CONSTRUCTION MANAGEMENT AT RISK FOR NEW COMBO SCHOOL (EASTLAKE)**

A motion was made by Paul Guerra, seconded by Gary Gandara, to approve the following firms for this project, in order of preference, Banes General Contractors, Inc.; Buford-Thompson Company; and Dantex Construction, LLC as presented. The motion carried unanimously.

**LOCAL POLICY**

A motion was made by Angelica Rodriguez, seconded by Gary Gandara, to approve revisions to local policy DEE, EIE and FDB as presented. The motion carried unanimously.

**2019-2020 BOARD MEETING CALENDAR AND AGENDA CYCLE**

A motion was made by Paul Guerra, seconded by Angelica Rodriguez, to approve the item as presented. The motion carried unanimously.

**DELEGATE AND ALTERNATE FOR TASA/TASB CONVENTION DELEGATE ASSEMBLY**

A motion was made by Paul Guerra, seconded by Angelica Rodriguez, to appoint Cynthia Najera as Delegate and Angelica Rodriguez as Alternate. The motion carried unanimously.

**EXECUTIVE SESSION**

The meeting was closed at 7:14 p.m. for discussion with legal counsel regarding request from H.D. for tutoring reimbursement; regarding M. Melchor v SISD; and regarding level III grievance appeal filed by AFT on behalf of certain diagnostician and SLP members; to discuss personnel and real estate matters; and to consider administrative recommendations for Principal positions at Campestre Elementary School and Montwood Middle School under *Texas Government Code* Sections 551.071, 551.072 and 551.074.

The meeting reconvened at 8:38 p.m.

**M. MELCHOR V SISD**

A motion was made by Gary Gandara, seconded by Paul Guerra, to approve the item as discussed in Executive Session. The motion carried unanimously.

**LEVEL III GRIEVANCE APPEAL FILED BY AFT ON BEHALF OF CERTAIN DIAGNOSTICIANS AND SLP MEMBERS**

A motion was made by Gary Gandara, seconded by Paul Guerra, to approve the item as discussed in Executive Session. The motion carried with a 5-0-1 vote. Angelica Rodriguez abstained.

**ADMINISTRATIVE RECOMMENDATIONS**

Dr. Espinoza recommended Jennifer Avila to assume all roles and responsibilities as Principal at Campestre Elementary School. A motion was made by Gary Gandara, seconded by Angelica Rodriguez, to approve the item as presented. The motion carried unanimously.

Dr. Espinoza recommended Melissa Martinez to assume all roles and responsibilities as Principal at Montwood Middle School. A motion was made by Angelica Rodriguez, seconded by Gary Gandara, to approve the item as presented. The motion carried unanimously.

The meeting adjourned at 8:41 p.m.

**THESE MINUTES WERE APPROVED BY THE BOARD OF TRUSTEES ON JULY 23, 2019.**