



**MINUTES**  
**SPECIAL BOARD OF TRUSTEES MEETING**  
Socorro Independent School District  
12440 Rojas Drive, El Paso, TX 79928  
March 16, 2020 – 5:30 p.m.

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**MEMBERS PRESENT**

Cynthia A. Najera, Board President; Angelica Rodriguez, Board Vice President; Paul Guerra, Board Secretary; Gary Gandara; Paul Garcia; Eduardo Mena; David O. Morales; and Jose Espinoza, Ed.D., Superintendent of Schools

**MEMBERS ABSENT**

None

**CALL TO ORDER**

The meeting was called to order at 5:30 p.m. by Board President Cynthia Najera. All members were present and a quorum was established.

**EMERGENCY OPERATIONS READINESS PLAN – CORONAVIRUS (COVID-19) FOR SOCORRO ISD**

Administration provided a review of the Emergency Operations Readiness Plan-Coronavirus (COVID-19) for Socorro ISD. No action was taken on this agenda item.

**POLICY DEA (LOCAL)**

Marivel Macias, Assistant Superintendent for Administrative Services, provided a presentation of the changes and reasons and, through questions and comments from the Board of Trustees, stated the public purpose for the payments under Policy DEA: comfort for employees, increase moral, reduce turnover, establish loyalty and appreciation of the District for service; this applies to all employees, full, part time, substitutes; nonexempt employee who work during the shutdown will receive premium pay (time and a half); otherwise regular rate and FLSA rules apply; payments will last as long as the closure unless revised by the Board of Trustees or Superintendent. A motion was made by Gary Gandara, seconded by Paul Guerra, to approve the revisions as presented. The motion carried unanimously.

The meeting adjourned at 5:57 p.m.

**THESE MINUTES WERE APPROVED BY THE BOARD OF TRUSTEES ON MARCH 24, 2020.**