

# Pebble Hills High School Dance Constitution

## I. Organization

- A. This Constitution has been written and adopted for the Pebble Hills High School Dance Team. The Team and Constitution are governed by Pebble Hills High School, Dance members and Director.
- B. Henceforth, the name of the organization shall be Pebble Hills High School Dance Team.
- C. The purpose of the Pebble Hills High School Dance team is to:
  1. Build school spirit, pride and loyalty.
  2. Render service to the school by participating as a dance team at various school, community, and competitive events.
  3. Develop responsibility, teach self-respect, encourage honest effort, strive for perfection and develop character.
  4. Teach teamwork and pride in a quality performance through maintaining high standards.

### D. Commitment:

Members of the Royalty Dance Team will follow the guidelines of this dance constitution.

Dance members will serve from the day of selection through the last day of school the following academic year.

Dancers represent Pebble Hills at all times while on and off campus.

PH Royalty dance commitments should come before other obligations such as jobs, driver education, outside studios, etc.

Outside commitments will not be considered a reason to miss dance events. Absences related to outside commitments will receive consequences according to guidelines.

Director may require supplies for dance class including but not limited to markers, posters, streamers, candy bags, goodies for games and giveaways.

### E. Parent/Director Communication- Communication is vital for a successful program.

All immediate correspondence will be conducted through the BAND app messaging system.

Parents should sign up for BAND to receive information that is being sent out

Director will communicate:

- Requirements for students and the team
- Locations, dates, times of practices, games and events through a monthly calendar
- Team requirements including special equipment, uniform, rules/regulations, travel arrangements, and off-season expectations
- Dance director and captains will use BAND app to communicate with team
- BAND is preferred method of ALL communication followed by email

Parents should communicate:

- Concerns regarding son/daughter directly to the director at the appropriate time and place.
- Issues appropriate for discussion: Student plan for success, Student behavior, student safety
- Issues Not appropriate for discussion: team selection of costumes, elements of performance, formation or line placement, any situation that deals with other dance members

Communication between parent, school and director:

- If at any time a dance member or parent feels he/she needs to discuss a problem or complaint follow the appropriate channels:
  - Campus dance director- (set up appointment) Do not confront before, during or after event
- If meeting does not provide a satisfactory resolution, parents should then contact the following in this order: Campus Fine Arts Director, Campus Assistant Principal, Campus principal, SISD Assistant Fine Arts Director or Director of Fine Arts

## II. Eligibility

- A. Each member must maintain a passing grade point average in each subject for each UIL eligibility-grading period. See UIL calendar for eligibility dates.
  1. Any dancer who does not receive a passing grade at the end of a grading period

- may not participate in extracurricular activities for the allotted time set by the UIL. One failed nine weeks grade will deem student ineligible to perform at games, events or competitions until the next reporting period in 3 weeks.
2. Any dancer who is deemed ineligible will not be allowed to perform or travel with the team for the term of the ineligibility
  3. An ineligible dancer may not wear any part of their uniform package during UIL period of ineligibility,
  4. Two failed UIL eligibility periods in any subject will result in the dismissal of a member from the squad for the remainder of the year. No refunds will be returned and if all monies have not been collected, the amount owed must be paid in full.
  5. Failure to pass classes may deem a student not eligible to audition for the following year.
- B. Each member must have a completed Parental consent form, medical release form, and constitution acknowledgement form on file.
  - C. All candidates will be expected to perform a specific routine at the audition. Judging will be based on appearance, flexibility and knowledge of routines, technique, projection as well as personality.
  - D. Prior to auditions, teacher's evaluations will be a part of the final audition score.
  - E. Teachers evaluations less than satisfactory, office referrals, grades and discipline issues may affect the candidate's ability to audition, candidate may be placed on probation if makes the team.
  - F. Dance team shall consist of 5-30 team members.
  - G. All members must be enrolled in campus dance team class. Members will receive daily grades, test grades, practice and performance grades during class and at performances. Points (5-10 pts.) will be deducted from daily grade when member does not follow attendance procedures during class and events, daily practice wear calendar, participation in class practices, performances, behavior in class and at events.
  - H. Dance team members must try out every year. If there is a discipline or scholastic problem during the year, the director, counselor and administration may not allow a member to try out again.

### **III. Attendance**

- A. All students who participate in school activities must be in attendance full day the day the activity is scheduled.
- B. Practice will be required each day during specific class period. Students will be required to suit out in assigned daily attire unless otherwise specified by the director. See demerits page.
- C. Before school, after school, intersession and summer practice sessions may be required. Time specifications for these will be established as performances, competitions and events arise. Every member must be present for all practice sessions, games, pep rallies, etc. Excessive absences will eliminate a member from performing the dance currently being worked on.
- D. Please schedule doctors' appointments, other practices, fittings, and other commitments on days we do not have practice.
- E. Excused absences include but are not limited to illness with a doctor's note, death in the family, school approved activity and academic classes with a 24-hour email when possible.
- F. If a member is ill and misses any activity, they must be at home or seeking medical care. Any member who had missed two days will be eliminated from performance for that week.
  1. After 3 unexcused activities and or practices, the dancer will be dismissed from the team for the remainder of the year. This includes preparation for competitions and choreography.
  2. If a dancer is placed on medical hold by a Dr., they will still need to attend games and activities but with no physical activity.
  3. If a member misses any activity they must notify the director 24 hours in advance via email. notification on the day or after the fact will result in sitting out the game, performance etc. See demerits page. The member must also provide a written excuse when they return if missed due to medical reasons. Missing games or events is not an option unless it is an emergency. Missing any event will reflect on their participation of the next performance or event.
  4. All members must attend each activity in its entirety. Following the completion of each activity the members must be picked up within 15 minutes.

- G. Dancers missing an assigned activity (game, pep rally, practice, camp etc) will receive a "0" for an unexcused absence and an 85 for an excused absence for the grade during the academic calendar for that event. They will also receive the appropriate demerits. See demerit page.
- H. Parents- if you need to contact me for any reason, please send me an email to set up a conference during my conference periods not during class times.
- I. Members must attend the performance (games, events) in complete uniform to include accessories, hair and makeup the same. Missing or wrong item dancer will not be able to participate for that event.
- J. If member is not on the competition team it is not necessary to attend competitions, as there is a required registration fee for the number of participants.

**Letterman Jackets-** Must be on the PHHS dance team and actively participate as an eligible dancer for 2 years.

- Requirements:
- Perform at Home Football games half times and sidelines.
  - Perform at Home Basketball pre-game or half time performances
  - Compete as a PHHS Royalty Dance team member for 2 years
  - Maintain eligibility throughout 3, 6 9-week grading periods
  - Maintain Good Academic standing-passing all classes
  - Attendance and participation at all listed events, games etc
  - If a member is removed or resigns his/her position, he/she will not be eligible to earn a jacket.
  - Seniors may qualify for letterman if meets standards their Senior year

**Uniform-** Each dance member is expected to purchase personal items that will stay in the possession of the dance member after the completion of the year. Please see attached spreadsheet it is intended to inform the participant and parents/guardians of the **estimated** cost.

- 1. All uniforms purchased with district money or High School fundraising money, are the property of the High School and SISD according to district policy.
- 2. School purchased uniforms, warm ups, costumes, etc must be turned in at the end of the year, or a hold will be placed on registration until items are returned or paid in full.
- A. Each member will be required to wear scheduled practice attire to class, activities and or events. Any team member not in required practice or performance wear will reflect on daily class grade and may affect their performance for upcoming event.
- B. Girl's hair for practice must be pulled up in a ponytail or bun. Girls will wear their hair, make up and accessories the same for all performances and competitions.
- C. On day of performance all team members must wear only assigned uniform to school and performance. **Anyone not in appropriate uniform will not be allowed to perform that day.**
- D. Chewing gum will not be allowed in class, during practices, performances or competitions.
- E. Uniforms and Dance attire are to be kept clean and not worn for personal use.
- F. All uniforms, bags, sweats and costuming owned by the school should be returned at the end of the dance season: clean and in good condition. If any items are lost or damaged the member is responsible for paying a fee to replace the item. If a dance member is dismissed from the team or quits, she will need to turn in items within 5 days of dismissal. A financial hold will be placed in the office until item is returned in good, clean condition.
- G. If a member wishes to socialize, stay for additional game, stay with friends and or family they may do so but not in uniform. They will be required to change.
- H. The entire squad will wear what is assigned to performances, games, competitions or events; all must look alike, like a team. This includes hair, make up and accessories.
- I. If dancer decides to quit or is dismissed from the team, there will be no refunds of money and if all monies have not been paid a financial hold will be placed in the business office. All items belonging to the school must also be returned in good condition. Once items have been ordered you will be responsible for full payment. The money owed must be paid.

#### IV. Character\Conduct

- A. DANCE TEAM MEMBERS ARE, AT ALL TIMES, TO ACT IN A MANNER THAT WILL REFLECT FAVORABLY UPON THE REPUTATION OF THE SQUAD AND PEBBLE HILLS HIGH SCHOOL. A BREACH OF THE CODE WILL CAUSE IMMEDIATE AND APPROPRIATE DISCIPLINARY ACTIONS TO

BE TAKEN. **Must follow all rules in student handbook (CODE OF CONDUCT) that was signed by student and parents when the student enrolled.**

1. Smoking, drinking, drug abuse, fighting, stealing, cheating and ditching (Level I,II,III,IV) are grounds for immediate dismissal by the director. Each offense will be dealt with on an individual basis and administrative action will be taken.
2. Consistent rudeness on the part of a member towards other members or the director will be grounds for expulsion. Breaches of behavior at practices or games, assemblies, events, competitions and camp will be recorded in the grade book as a discipline grade. Consistent offenders will be brought before their counselor and administrator with a detailed account and placed in students file.
3. If a member is referred to the office or sent to SAC or KEYS for level III or IV offenses the member will be dismissed.
4. On all other offenses, not in the Student Code of Conduct the member will receive a documentation form to take home.
5. Members will be respectful to all teachers, staff and administration at all times. A member must be courteous and friendly to all other team members as well as the student body. A member must be respectful to the school.
6. A member who is displaying a poor attitude during practice will be told to sit out for the remainder of the practice and will not be allowed to perform in the routine.
7. Each member must refrain from participation in any inappropriate behavior that could be documented through the Internet, Instagram, Face book, Twitter, TikTok, video, cell phones, IPOD/MP3, photography or any other medium.

#### **V. Fundraising**

- A. All members are provided an opportunity to participate in all fundraising activities, which are generated by the team. Fundraising will help support the dance fund. If fundraising is not done parents will be responsible for money that is needed for activities.
- B. All fundraising money must be turned in by the dead line, to the director, in cash, check or money order –Receipts will be provided.
  - a. Dance team members will be required to work and perform at the PHHS dance recitals as a team fundraiser
  - b. Dance team members will be required to run a dance camp and recruit at least 10 participants to receive fundraising credit
  - c. All monies will be deposited in the dance team school account

#### **VI. Medical**

- A. Members must have a completed medical emergency form on file with their director.
- B. A school physical may be required to participate on the dance team.
- C. A parent may not diagnose or treat injuries; only qualified professionals such as doctors and\or certified physical therapists in the U.S. may do so. If injured at school, the member will be sent to the trainer or nurse who will prescribe a treatment plan and/or advise the member to seek professional care. The member will not be able to participate until the doctor provides a written note of clearance.

#### **VII. Camps, Practices, Games and Competitions**

- A. Payments for all of the above-mentioned items need to be paid in full before actual event or activity occurs.
- B. If payments are not received by set deadline, the member shall pay the late fee to the designated vendor. Special circumstances must be communicated with the director.
- C. Camps, choreography, games and events are mandatory for all dance team members. Director will provide the member and parent a monthly calendar. Absences from school activities must be approved by director prior to event. Failure to attend an event may result in dismissal from dance team.
- D. Parents will provide transportation to and from games, camps, events and competitions unless otherwise noted.
- E. Members must be dressed in assigned costume, warm up, make up and all accessories upon arrival at event. Arrive at all events on time with all items needed for each performance.

- F. Members are a group and will sit as a group. There will not be outsiders beside or with the group. All cell phones will be put away while at games, pep rallies, events and competitions. See demerits
- G. Only natural nails without nail polish will be allowed when in uniform or performance wear.
- H. All personal jewelry must be removed when in performance wear or uniform-see demerits
- I. While representing the team at school, games, pep rallies etc. all members must show school spirit, participate in stand or sideline routines, and all members must conduct themselves appropriately at all times. If member behaves inappropriately parent will be contacted and member will be separated from the group.
- J. **Routine and Competition Tryouts** - all members will need to try out for their spot. A member unable to meet the standards of the routine will not be allowed to perform or compete in that particular performance or competition. Aspects of the dance to be judged are knowledge of routine, technique, projection, character, energy and expressions.
- K. Additional or studio classes may be recommended to meet the high standards of the dance team -
- L. The competition team is optional. Members must show superior dance technique and skills, sportsmanship and academic achievement. Competition is at the discretion of the coach. If member wishes to compete there will be additional costs associated that may be fundraised. *All competition members must meet UIL academic requirements, financial costs and routine requirements in order to compete on competition team.*

### **VIII. Code of Conduct**

#### Hazing

- The Socorro Independent School District strives to maintain healthy extracurricular programs in which all students feel safe and welcome and can be proud of the school and program they represent.
- All SISD student participants and at least one parent/guardian must attend the Hazing presentation every year before the student may participate in any athletic or extracurricular activity.

#### Steroids

- Texas state law prohibits possessing, dispensing, delivering or administering a steroid in a manner not allowed by state law.
- Texas state law also provides that bodybuilding; muscle enhancement or the increase in muscle bulk or strength through the use of a steroid by a person who is in good health is not a valid medical purpose.
- Texas state law requires that only a medical doctor may prescribe a steroid for a person.
- Any violation if state law concerning steroids is a criminal offense punishable by confinement in jail or imprisonment in the Texas Department Criminal Justice.

#### Title IX

The Law Reads: "No person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity receiving Federal financial assistance." Dance teams will equally cover girls' and boys' sports and school activities.

### **IX. Miscellaneous**

- A. All members are expected to follow all rules, regulations, and policies as outlined in this Pebble Hills High School Constitution.
- B. All other issues and or situations not covered in this contract are at the discretion of the Pebble Hills High School dance director and Pebble Hills High School administration.