

# EPAC Meeting Minutes

Thursday, January 21, 2021  
Microsoft Teams Teleconferencing  
4:30 p.m.

The meeting was called to order at approximately 4:30 p.m.

**I. Welcome** – *Dr. Adam Starke & Mr. John Kaudaissy*

Dr. Starke opened the meeting, greeted EPAC members, and handed the meeting over to Mr. Kaudaissy, EPAC Chairperson.

**II. Consider Approval of EPAC Minutes for November 19, 2020** – *Mr. John Kaudaissy*

Mr. Kaudaissy greeted members and asked for a motion to approve the minutes from the November EPAC meeting. A motion was made, seconded, and the minutes were approved without objection.

**III. Staffing Patterns** – *Ms. Angelica Herrera & Ms. Elva Chavez*

Via a PowerPoint presentation, Ms. Herrera and Ms. Chavez discussed how the Human Resources Department works to maintain balanced and equitable staffing across the district, following policies and regulations. They went over some of the specific numbers that are allowed per grade and how teacher positions are determined. Some of the information also included the various funding sources that are used to provide for positions as well as the different types of positions themselves. Ms. Herrera and Ms. Chavez also discussed boundaries and campus types. Staffing formulas, projections, transfers, and personnel reassignments rounded out the information that members were imparted with.

**IV. School Improvement Team Issues** – *Mr. John Kaudaissy*

Mr. Kaudaissy opened the floor for members to share any issues raised by School Improvement Teams at campuses.

The member from Rojas Elementary thanked the district for the campus's new multipurpose facility. He asked whether older campuses could possibly be provided with touch-free water units so that students could fill their water bottles, particularly in light of the fact that traditional water fountains are not in use due to COVID-19. Mr. Eyeington responded that this would be considered and examined for older campuses, keeping in mind, naturally, the availability of funds for this purpose.

The member from Paso Del Norte School asked whether bathrooms were going to be put in early grade classrooms since the campus is now designated as an elementary school. Mr. Eyeington stated that this is not currently planned since it would entail the removal of current educational space per room.

No other questions were posed at this time.

**V. Closure** – *Mr. John Kaudaissy*

Mr. Kaudaissy reminded them about the next meeting on February 18 and closed the meeting at approximately 4:56 p.m.



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