

Socorro Independent School District
Keys Elementary Academy
2020-2021 Campus Improvement Plan

Accountability Rating: Not Rated: Declared State of Disaster



Board Approval Date: July 21, 2020
Public Presentation Date: July 21, 2020

Mission Statement

Our mission is to provide a safe learning environment for all students with the expectation that all students can and will succeed.

Vision

Tomorrow's Leaders Learning Today

Board Members and Superintendent

Board of Trustees

Cynthia Ann Najera, President
David Oscar Morales, Vice President
Paul Guerra, Secretary
Gary Gandara, Trustee
Paul E. Garcia, Trustee
Eduardo Mena, Trustee
Angelica Rodriguez, Trustee

Superintendent of Schools

José Espinoza, Ed.D.

Table of Contents

Goals	4
Goal 1: SISD will ensure a safe school environment for students, staff, and community members by implementing both current and new initiatives to address safety concerns, keeping safety a top priority.	4
Goal 2: SISD students will receive a quality education with rigorous instructional standards that adequately prepares them for the college and career of their choice.	5
Goal 3: SISD will recruit and retain 100% Highly Qualified faculty, staff, and support personnel to improve student academic performance and to ensure that students graduate college and career ready.	7
Goal 4: SISD will build positive parent, business, and community partnerships to ensure the academic success of students by engaging in collaborative district and campus-level activities; by connecting regularly via numerous means of communication; and by providing regular access to current educational information.	8
Goal 5: For increased accountability, SISD district leaders, campus leaders, faculty, and staff members will ensure that students receive a quality education by working collaboratively towards the fulfillment of educational goals at the federal, state, and district level.	9
State Compensatory	11
Budget for Keys Elementary Academy	11
Personnel for Keys Elementary Academy	12
Campus Funding Summary	13
Addendums	14






Goals

Goal 1: SISD will ensure a safe school environment for students, staff, and community members by implementing both current and new initiatives to address safety concerns, keeping safety a top priority.

Performance Objective 1: For the 2020-2021 school year, Escontrias will fulfill 100% of the district requirements for safety audits and safety drills to be prepared for multiple emergency scenarios.

Evaluation Data Sources: Scheduled drills will be documented to ensure that drills are conducted in a timely manner with sign in sheets of trainings and recorded documentation of each drill conducted.

Summative Evaluation: None

<p>Strategy 1: The campus safety committee will meet on a monthly basis to lead, implement and review the district aligned safety drill training, audits and campus visitor policy including the Hall Pass system.</p> <p>Strategy's Expected Result/Impact: Keep students, staff and community safe on campus.</p> <p>Staff Responsible for Monitoring: Safety Committee (administration and grade level representatives)</p> <p>Title I Schoolwide Elements: 2.4, 2.6</p>	Reviews						
	Formative			Summative			
	Oct	Jan	May	June			
							
 No Progress		 Accomplished		 Continue/Modify		 Discontinue	

Goal 1: SISD will ensure a safe school environment for students, staff, and community members by implementing both current and new initiatives to address safety concerns, keeping safety a top priority.

Performance Objective 2: For the 2020-2021 school year, Escontrias will fulfill 100% of the district requirements for Covid-19 safety procedures and protocols.

Evaluation Data Sources: Wellness check documentations, Covid-19 safety plan presentation attendance






Summative Evaluation: None

Goal 2: SISD students will receive a quality education with rigorous instructional standards that adequately prepares them for the college and career of their choice.

Performance Objective 1: For the 2020-2021 school year, 100% of Escontrias students will have access to computer lab classrooms and computer stations within the classroom for developing a blended learning environment.

Evaluation Data Sources: Student technology projects, computer intervention usage reports

Summative Evaluation: None

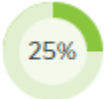




<p>Strategy 1: Evaluated classrooms to ensure a quality learning environment with properly functioning technology including student computers, tablets, projectors, mobile devices, listening centers and internet connectivity.</p> <p>Strategy's Expected Result/Impact: Improved use and access of technology to enhance student learning and higher order skills</p> <p>Staff Responsible for Monitoring: Administration, Library Media Specialist</p> <p>Title I Schoolwide Elements: 2.4, 2.6</p> <p>Funding Sources: technology hardware - 199 - General Fund: SCE - \$200, - 211 - Title I, Part A - \$1,000</p>	Reviews			
	Formative			Summative
	Oct 	Jan	May	June
 No Progress  Accomplished  Continue/Modify  Discontinue				

Goal 2: SISD students will receive a quality education with rigorous instructional standards that adequately prepares them for the college and career of their choice.

Performance Objective 2: For the 2020-2021 school year, KEYS Elementary shall increase the level of instructional rigor across the core content areas.

Evaluation Data Sources: Student state assessment scores

Summative Evaluation: None

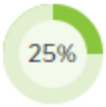




<p>Strategy 1: Classroom teachers will evaluate individual student Math, Reading, Writing, Science and Social Studies data to ensure that all students in need of interventions are making progress to close their specific academic gap. Instructional material and resources will be purchased to provide hands on instruction. Student data will be collected through weekly performance assessments, and documented teacher observation.</p> <p>Strategy's Expected Result/Impact: Improve academic and emotional success of at-risk students</p> <p>Staff Responsible for Monitoring: Teacher, Administration</p> <p>Title I Schoolwide Elements: 2.4, 2.5, 2.6</p> <p>Funding Sources: - 199 - General Fund: SCE - \$585</p>	Reviews			
	Formative			Summative
	Oct	Jan	May	June
				
 No Progress  Accomplished  Continue/Modify  Discontinue				

Goal 3: SISD will recruit and retain 100% Highly Qualified faculty, staff, and support personnel to improve student academic performance and to ensure that students graduate college and career ready.

Performance Objective 1: For the 2020-2021 school year, 100% of teachers will demonstrate a minimum of a "Proficient" overall rating as measured by T-TESS.

Evaluation Data Sources: T-TESS evaluations, T-TESS walkthroughs, Fundamental 5 walkthrough data

Summative Evaluation: None

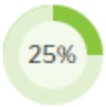




<p>Strategy 1: Classroom teachers will be provided professional development on research based best practices that support engaging higher order instruction and social emotional learning strategies.</p> <p>Strategy's Expected Result/Impact: Student centered instruction</p> <p>Staff Responsible for Monitoring: Administration, SCEI Coach</p> <p>Title I Schoolwide Elements: 2.4, 2.6</p>	Reviews			
	Formative			Summative
	Oct 	Jan	May	June
 No Progress	 Accomplished	 Continue/Modify	 Discontinue	

Goal 4: SISD will build positive parent, business, and community partnerships to ensure the academic success of students by engaging in collaborative district and campus-level activities; by connecting regularly via numerous means of communication; and by providing regular access to current educational information.

Performance Objective 1: During the 2020-2021 school year, KEYS Elementary will increase the number of collaborative educational involvement activities and events for parents and community members by 3% as compared to the to the prior school year, to promote teamwork and unity in the education of students.

Evaluation Data Sources: Parents participation sign in sheets and reports

Summative Evaluation: None

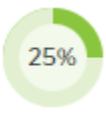




<p>Strategy 1: Parent Liaisons, faculty, staff and administration will provide educational involvement activities and events for parents and community members on current issues and trends that affect students' safety in the social, emotional, physical and educational setting. Parent Liaisons will be trained to develop their knowledge and presentation skills. Activities will include: refreshments, supplies and materials for family frameworks and parent meetings.</p> <p>Strategy's Expected Result/Impact: Improve parent involvement</p> <p>Staff Responsible for Monitoring: Instructional Leadership Team (Administrators, Counselors, Instructional Coaches, Special Program Representatives)</p> <p>Title I Schoolwide Elements: 3.1, 3.2</p>	Reviews			
	Formative			Summative
	Oct	Jan	May	June
 25%				
 No Progress	 Accomplished	 Continue/Modify	 Discontinue	

Goal 5: For increased accountability, SISD district leaders, campus leaders, faculty, and staff members will ensure that students receive a quality education by working collaboratively towards the fulfillment of educational goals at the federal, state, and district level.

Performance Objective 1: For the 2020-2021 school year, the attendance rate for students at KEYS Elementary will increase from 94.63% to 96%.

Evaluation Data Sources: Monthly attendance reports

Summative Evaluation: None

<p>Strategy 1: The campus attendance committee will meet on a monthly basis to lead, implement and review attendance initiatives that provide incentives and accountability for students and parents.</p> <p>Strategy's Expected Result/Impact: Improved student attendance</p> <p>Staff Responsible for Monitoring: Administration, teachers, PEIMS clerk</p> <p>Title I Schoolwide Elements: 2.4, 2.6</p>	Reviews			
	Formative			Summative
	Oct	Jan	May	June
	 25%			
 No Progress	 Accomplished	 Continue/Modify	 Discontinue	

State Compensatory

Budget for Keys Elementary Academy

<u>Account Code</u>	<u>Account Title</u>	<u>Budget</u>
6100 Payroll Costs		
199.11.118.28.03.998.6118	6118 Extra Duty Stipend - Locally Defined	\$1,000.00
199.11.118.28.39.000.6118	6118 Extra Duty Stipend - Locally Defined	\$95.00
199.11.118.28.00.000.6129	6129 Salaries or Wages for Support Personnel	\$18,748.35
6141 Total	6141 Social Security/Medicare	\$286.35
6142 Total	6142 Group Health and Life Insurance	\$6,918.00
6143 Total	6143 Workers' Compensation	\$87.37
6146 Total	6146 Teacher Retirement/TRS Care	\$148.11
6149 Total	6149 Employee Benefits	\$315.97
6100 Subtotal:		\$27,599.15

Personnel for Keys Elementary Academy

<u>Name</u>	<u>Position</u>	<u>Program</u>	<u>FTE</u>
Jose Esquivel	Instructional Aide	SCE	1
Juan Lozano	Teacher-Alternative Disciplinary	SCE	1

Campus Funding Summary

199 - General Fund: SCE					
Goal	Objective	Strategy	Resources Needed	Account Code	Amount
2	1	1	technology harware		\$200.00
2	2	1			\$585.00
Sub-Total					\$785.00
211 - Title I, Part A					
Goal	Objective	Strategy	Resources Needed	Account Code	Amount
2	1	1			\$1,000.00
Sub-Total					\$1,000.00
Grand Total					\$1,785.00

Addendums